



**GOVERNMENT OF SINDH
LABOUR & HUMAN RESOURCES
DEPARTMENT**

NOTIFICATION

No. L-II-H-29/2011/P-I: In exercise of the powers conferred by Sub Section 80 (1) of the Sindh Factories Act, 2015 (Sindh Act No. XIII of 2016), the Government of Sindh is pleased to declare that the following holidays will be observed as Festival Holidays by all the workers in Province of Sindh during the year 2024: -

Sr.	Name of Occasion	Days	Dates during year 2024
1.	Kashmir Day	Monday	5 th February, 2024
2.	Pakistan Day	Saturday	23 rd March, 2024
3.	Eid-ul-Fitar (1 st Shawal 1445 AH)	Wednesday, Thursday & Friday	10 th , 11 th & 12 th April, 2024
4.	Labour Day	Wednesday	1 st May, 2024
5.	Eid-ul-Azha (10 th Zil Haj 1445 AH)	Monday, Tuesday & Wednesday	17 th , 18 th & 19 th June, 2024
6.	Ashura (9 th & 10 th Moharrum 1446 AH)	Tuesday & Wednesday	16 th & 17 th July, 2024
7.	Independence Day	Wednesday	14 th August, 2024
8.	Eid Milad-un-Nabi (12 Rabi-ul-Awal 1446 AH)	Monday	16 th September, 2024
9.	Allama Iqbal Day	Saturday	9 th November, 2024
10.	Quaid-e-Azam Day / Christmas	Wednesday	25 th December, 2024
11.	Day After Christmas	Thursday	26 th December, 2024 (For Christians Only)

2. The following days shall also be observed as Festival Holidays by the workers belonging to the communities shown below: -

HINDUS:			
Sr.	Name of Occasion	Days	Dates during year 2024
1.	Holi	Sunday	24 th March, 2024
2.	Kirishna Janam Ashtami	Monday	26 th August, 2024
3.	Durga Pooja	Friday	11 th October, 2024
4.	Dussehra	Saturday	12 th October, 2024
5.	Diwali	Friday	1 st November, 2024
BALAMIKIES:			
1.	Birthday of Guru Valmik Sawami Ji	Tuesday	17 th October, 2024
CHRISTIANS			
1.	Good Friday	Friday	29 th March, 2024
2.	Easter / Day After Easter	Sunday & Monday	31 st March & 1 st April, 2024
3.	Day after Christmas	Thursday	26 th December, 2024 (For Christians Only)

Contd....P/2

PARSI'S			
1.	Nauroze (Parsi's New Year Day)	Thursday	15 th August, 2024
2.	Birthday of Lord Zoroaster (Khordad Sal)	Tuesday	20 th August, 2024
BUDDIST			
12	Buddha Purnima	Saturday	23 rd March, 2024
SIKH			
13	Birthday of Guru Nanak's Dev Jee	Friday	15 th November, 2024

3. The Muslim Festival Holidays will be subject to the appearance of Moon, as per decision of the Central **Ruet-e-Hilal Committee** which will be communicated through various information media.

4. The Muslim Workers belonging to an establishment may observe Festival Holidays on **Shab-e-Barat** and **Shab-e-Meraj** in lieu of any of the Festival Holidays listed in Para-1 above at their option, but with seven day notice to the employers.

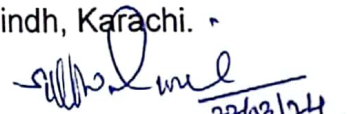
SHARIQ AHMED
SECRETARY TO GOVT. OF SINDH

No. L-II-H-29/2011/P-I

Karachi, dated the 22nd March, 2024

A copy is forwarded for information to: -

1. The Principal Secretary to Chief Minister Sindh, Karachi.
2. The Secretary I.T. Department. GOS, Karachi with a request to kindly upload on the website of Sindh Government
3. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
4. The Superintendent, Government Printing & Stationary Karachi for favour of publishing the above Notification in the Gezette and supply 05 copies to the undersigned.
5. The Director General, Labour, Sindh, Karachi.
6. The Additional Director Labour, Sindh, Hyderabad.
7. The Director, Information Department, Sindh, Karachi.
8. The Section Officer (CTC), SGA&CD, Government of Sindh, Karachi.
9. The Secretary, Employer's Federation of Pakistan, 2nd Floor, State Life Building No. 2, Wallace Road, Opp: I.I. Chundrigar Road, P.O. Box No. 4388, Karachi.
10. The Secretary, All Pakistan Textile Mills Association, Sindh, Baluchistan Zone, 4th Floor, State Life Building No. 2-A, Wallace Road, P.O. Box No. 4944, Karachi.
11. The Secretary, Karachi Chamber of Commerce & Industry, Aiwan-e-Tijarat, Shahrah-e-Liaquat, P.O. Box No. 4158, Karachi.
12. The Joint Director Labour, East/West/Central/South, Karachi.
13. The General Manager Bureau of Labour Publications, 08 Business Centre, Mumtaz Hassan Road, Karachi-74000.
14. The Secretary, SITE, Karachi.
15. The Secretary General Federal 'B' Area Association of Trade & Industry, ST-7 Block 22, F.B. Area, Karachi.
16. P.S. to Minister for Labour & H,R, Sindh.
17. P.S. to Secretary Labour & H.R Department, Govt. of Sindh, Karachi.



(SYED OWAIS RIZVI)
SECTION OFFICER (LABOUR-II)
FOR SECRETARY TO GOVT. OF SINDH