

PERFORMANCE REVIEW REPORT

OF FIRST YEAR (OCT-24 TO SEP-25)

AHMED AZEEM ALVI (PRESIDENT 2024-26)

SITE ASSOCIATION OF INDUSTRY

This is Performance Review Statement of SITE Association of Industry for the year 2024-25 (Oct-Sep) for the achievement of major objects of the Association as well as improvement of the industry. During this period, interactions were maintained with government representatives, Ministers, Secretaries, Foreign Diplomats and Delegates through regular meetings with sole object to strengthen the industries. The Performance Review Statement of SITE Association of Industry for the year 2023-24 is as below.

- **Visits of Dignitaries**
- **Meetings & visits of Diplomats**
- **Seminars & Presentations**
- **Other Meetings & Events**
- **Budget Proposals**

VISITS OF DIGNITARIES

MEETING WITH WING COMMANDER

A meeting was held on 23rd December 2024 at SAI office with Wing Commander, 63-Wing, Lt. Col. Haroon Sarfraz, to discuss shortage of water issue being faced by the industries for the past one week. Ahmed Azeem Alvi (President), Abdul Hadi (Former President) and Muhammad Kamran Arbi (Immediate Past President) were present in the meeting.

VISIT OF MANAGING DIRECTOR, SSWMB, SYED IMTIAZ

ALI SHAH

On the invitation of President SITE Association of Industry Ahmed Azeem Alvi, the Managing Director of Sindh Solid Waste Management Board (SSWMB) Syed Imtiaz Ali Shah visited SITE Association of Industry on 15th November 2024 and held meeting with office bearers, Executive Committee, senior members and leading industrialists of the area, to discuss issues of industries related to his department. He was accompanied by high officials of his department. Officials from SITE Limited were also invited to attend the meeting.

SITE President Ahmed Azeem Alvi welcomed the Chief Guest to the Association and appreciated him for sparing time on short notice for the meeting. He said that the SSWMB team is doing wonderful job in SITE. The Association has launched Clean & Green SITE drive and the activities of SSWMB are being shared with members from the platform of the Association. He suggested to make few streets as Model Streets

Chief Coordinator Saleem Parekh on this occasion, assured the MD SSWMB of Association's full support & cooperation in making SITE area clean & green and added that the meeting has been convened to redress the issue of lack of coordination among the signatories of the MOA and to clearly identify their role & responsibilities. He requested the MD SSWMB to send an introductory presentation for information of members. He further said that nullah cleaning is a big problem for SITE area. He categorically mentioned that members desirous to see SITE clean, must pay their SSWMB bill.

Former SVP Saleem Nagaria briefed in detail about the services of SSWMB and the agreement signed among SSWMB, SITE Limited and SITE Association of Industry. He lauded the efforts of SSWMB team in cleaning the area despite low collection and expressed the hope that the billing portal will be helpful in enhancing SSWMB collections from the area. During past three years, SITE area presented much better picture during monsoon rains, he remarked.

The Managing Director of Sindh Solid Waste Management Board (SSWMB) Syed Imtiaz Ali Shah, announced to make two roads of SITE industrial area as Model Roads in respect of cleanliness, garbage lifting and door to door garbage collection. The proposed Model Streets include Naurus to Dollar Road and NINA Street.

Syed Imtiaz Ali Shah, while responding to a complaint from a member, announced to immediately start door to door garbage collection from industries. He clarified that MUCT is not the SSWMB tax and KMC has no role in cleaning of the area. He also gave statistics of garbage collection from the city.

M/s. Muhammad Riaz Dhedhi, Muhammad Kamran Arbi, Touseef Ahmed, Muhammad Kamran Lakhany, Abdul Rehman Fudda, Muhammad Tahir Goreja, Ahmed Zulfiqar Chaudhry, Junaid-ur-Rehman, Abdul Rasheed, Muhammad Hussain Moosani, Haris Shakoor, *representatives of Member industries and representatives from Print & Electronic Media were also present in this meeting.*

DR.JAVED SHAIKH, ACTING CHAIRMAN, E.O.B.I. VISITS

SITE ASSOCIATION

On the invitation of President SITE Association of Industry Ahmed Azeem Alvi, the Acting Chairman of Employees' Old-Age Benefits Institution (EOBI) Dr.Javed Shaikh visited SITE Association of Industry on 21 November 2024 and held meeting with office bearers, Executive

Committee, senior members and leading industrialists of the area, to discuss issues of industries related to his department.

He was accompanied by high officials of his department namely Abraiz Muzaffar, Director (Coordination) and Kanwal Wali Muhammad, Regional Head, EOBI Nazimabad.

He has announced to set up EOBI Helpdesk on every Monday at the premises of SITE Association of Industry to facilitate members in resolution of their issues related to EOBI. **He has also assured the members of SITE Association of Industry to take its representatives on the Board of Directors of EOBI, when re-constituted.**

Addressing members of the Association, Dr.Javed Shaikh said that the system of EOBI has been digitalized and every registered unit has been given user ID and password to enter employees details themselves and generate voucher. He mentioned that only 4% registered units from all Pakistan are audited by the department. He added that relaxation is also being given in audit and from last audit, next two years' audit shall be done.

In response to a query from Saleem Parekh (Chief Coordinator), Dr.Javed Shaikh clarified that government departments do not fall under EOBI ambit. He said that he is well aware of employers' issues and suggested to take up the matters of fixed EOBI contribution and relaxation for Gratuity paying employers with the federal government. He informed the participants that EOBI fund currently stands at PKR 532 billion which is re-invested in various schemes. EOBI is paying monthly pensions worth PKR 5 billion to registered workers. EOBI collection has improved for the first time during recent months. He directed the Regional Head present in the meeting to contact the Association first before issuing Notice under Section 81.

Earlier, President SITE Association Ahmed Azeem Alvi welcomed the Acting Chairman EOBI to the Association and presented a brief introduction of SITE area. He said that despite highest rates of electricity in Karachi and lack of proper infrastructure, the industrialists of the city are making efforts to keep their industries running.

Patron-in-Chief Zubair Motiwala while addressing members, congratulated Dr.Javed Shaikh on his nomination as Acting Chairman EOBI. He said that industry is passing through difficult times. Export of agro-based products have increased whereas industrial output has declined. With such highest ever rates of utilities, it is no more possible to run industries. We need to reduce cost of doing business. 137% increase has been registered in the cost of utilities. Lot of SMEs have closed down, particularly looms. Capacity utilization is still 70% or even 40% in some industries. He added that as a matter of fact, the number of workers employed in factories have decreased.

Motiwala stressed the govt. to help industry survive and demanded a moratorium for 2 years for EOBI payment with no impact on workers. He further said that industry is willing to utilize electricity in winter season but the matter has not yet been settled.

President Karachi Chamber of Commerce & Industry Jawed Bilwani said that Dr.Javed Shaikh has always been helpful to the business community and business community

considers him as their representative. Karachi is confronted with lot of issues due to which, people are shifting to other provinces. He requested the Acting Chairman EOBI not to take strict action against registered employers keeping in view their issues and the tax share of Karachi city to the national ex-chequer.

Chief Coordinator Saleem Parekh on this occasion said that despite lapse of decades, EOBI related issues are still persistent. Lot of time of industrialists is spent in dealing with govt. institutions. He demanded to end 6% formulae for EOBI contribution and take a fixed amount as 6% increases proportionately every year with increase in minimum wage, thereby putting extra burden on employers. He suggested to give some relief to those employers who are also paying Gratuity to their workers.

Former Chairman Younus Bashir on this occasion said that the issues of not only SITE area but of other industrial areas are also being resolved amicably on daily basis with the cooperation of Dr.Javed Shaikh. He seconded the suggestion of Saleem Parekh about fixed EOBI contribution. He added that decrease in number of registered workers is due to downsizing in many industries. He expressed the hope that industry issues will keep on resolving with the cooperation of Acting Chairman EOBI.

Former Chairman Majyd Aziz said that as per law two years audit may be conducted but EOBI staff is going beyond this and pressurizing companies. The case regarding payment of EOBI arrears is pending in the supreme court. The companies who are party to the case and paying regular monthly contribution should not be pressurized for payment of arrears till the decision of case. Employer who are ready to make payment of arrears may not be charged statutory penalty. He also suggested that monthly coordination meetings should be held to resolve coordination issues.

Senior Vice President Khalid Riaz and former SVP Abdul Kadir Bilwani briefed the Acting Chairman EOBI on the issues being faced by member industries of the Association related to EOBI. Members drew attention of the Acting Chairman EOBI towards the matter that some persons impersonating as officers of EOBI visit their factories and harass them. It was decided that the Association will extend full support & cooperation to members and non-members to resolve this issue amicably.

Those present in the meeting included Muhammad Riaz Dhedhi (VP), Muhammad Kaman Arbi, Muhammad Kamran Lakhany, Junaid Rehman, Aman Naseem, Tahir Goreja, Anwer Aziz, Abdul Rasheed, Muhammad Hussain Moosani, Muhammad Rizwan Lakhany, Zaheer Ahmed and others.

SESSI COMMISSIONER VISITS SAI

Commissioner, Sindh Employees Social Security Institution (SESSI) Miandad Rahoojo has announced that SESSI will demand workers contribution payment from the date of Registration of concerned workers while the mechanism for the audit of registered units is also being changed. He also announced to increase number of SESSI Dispensaries in SITE area.

He was addressing members of SITE Association of Industry on the occasion of his visit on 27th November 2024. He was accompanied by Vice Commissioner Sikandar Balouch, Medical Advisor Dr. Kamran Awan, Ambreen Kamil (Senior Director C&B), Saifullah Khan, (Director Education Cess), Muhammad Zahid Butt (Senior Director SITE East Directorate) and Syed Musharaf Hussain Rizvi (Director SITE West Directorate).

Rahoojo further announced that prior to issuance of Notice u/s 81, the registered unit will be given a chance of arbitration at the Association's office. In case the matter remains unresolved at the Facilitation Desk of the Association, the Notice will be served. He added that action shall be against the officers conducting double visit in a year.

Responding to queries & complaints from members regarding poor healthcare services at the SESSI Valika Hospital, the Commissioner said that he is not satisfied with the prevailing conditions & services of the hospital. In a bid to bring improvement in the affairs of hospital, the Hospital Management Committees have been formed who have been given financial powers upto PKR 50,000 per patient so that matters resolve expeditiously.

He further said that good quality medicines are being arranged with special packing reading 'SESSI PROPERTY - NOT FOR SALE'. Salaries of Consultants is being enhanced to match market demand and retention. We are also working to construct model operation theatres in SESSI Valika and Landhi hospitals and have signed agreements with Jinnah Sindh Medical University and Dow University for laboratory tests in Karachi whereas LUMS is being engaged to provide these services in other cities of the Sindh province. Provision of new X-Ray machines is pending before the Governing Body for approval. Additionally, mammography machine is being procured for the Valika hospital.

SESSI Commissioner announced to construct a full-fledge cancer hospital on the land adjacent to Valika Hospital and upgrading of many Dispensaries of interior Sindh to hospitals. He informed that Mazdoor Card is being misused and an inquiry in such a matter is under process. He suggested that NADRA should link family tree with the Card chip and organization's name should be printed thereon.

"SESSI's 70pc budget is spent on providing healthcare services to the registered workers. We have 4,400 employees to manage our services. Despite not so good services, our hospitals beds are fully occupied.", he concluded.

Earlier, President SITE Association Ahmed Azeem Alvi welcomed the SESSI Commissioner and assured him of full support from the Association in his endeavours to bring improvement in the Valika hospital. SESSI contribution is a collection for the benefit of workers and there should be no harassment to registered employers on account of payment of contribution. He mentioned that persons impersonating as SESSI officers, have been found visiting factories and requested the SESSI Commissioner to take action against such persons. Alvi mentioned that despite having record in Online Portal, workers are asked to provide verification from concerned Directorates which should be discontinued forthwith.

Chief Coordinator Saleem Parekh on this occasion said that SESSI Commissioner is a man of action and he believes in business. As such, we are hopeful to see notable changes in the affairs of hospital in the next few months for which, fundamental changes are required. He further said that workers are keen to register in EOBI but not in SESSI which speaks itself about SESSI service delivery. He requested the Commissioner to consider providing relief in SESSI contribution payment to those employers who are also providing health insurance to their workers.

Former Chairman Younus Bashir requested to activate weekly Helpdesk at the office of the Association. He complained about the activities of labour leaders who create issues for the registered employers and added that matters should not go up to the level of issuance of Notice u/s 81. He demanded to freeze SESSI payment for two years stating that a number of industries have already converted into warehouses. He suggested to make one hospital a Model, starting with Valika hospital to which, the Commissioner agreed.

Former Chairman Muhammad Tariq Yousuf said that workers are not getting healthcare services worth PKR 24,000 per annum SESSI payment and added that audit should not be a fear factor for the registered units. The Commissioner clarified that in the law, the work 'Inspection' has been mentioned instead of audit.

Former President Abdul Hadi complained about harassment by Field staff of SESSI and suggested to utilize the platform of the Association to resolve issues amicably. He said that registered units are pressurized for under the table settlement. Unfortunately, SESSI officials only focus on increasing collection, but not on service delivery.

SVP Khalid Riaz on this occasion, spoke about the poor cleanliness conditions in the premises of hospital building, quality of healthcare services being provided at the Valika hospital, out of order equipment and fire extinguishers and requested the Commissioner to take steps to put all these things right. VP Muhammad Riaz Dhedhi suggested to send workers cards to employers instead of workers residential addresses. Abdul Kadir Bilwani said that we are hopeful about positive outcome of the meeting and complained about providing unknown medicines to the patients. Junaid-ur-Rehman stressed the need to reduce communication gap which leads to issuance of Notice u/s 81.

M/s. Muhammad Arif Lakhany, Muhammad Kamran Arbi, Muhammad Kamran Lakhany, Abdul Rehman Fudda, Aman Naseem, Muhammad Tahir Goreja, Abdul Rasheed, Zaheer Lakhany, Muhammad Rizwan Lakhany and representatives from Member industries attended the meeting. Chairman Labour Committee Muhammad Tahir Goreja proposed vote of thanks.

VISIT OF SECTOR COMMANDER RANGERS

On the invitation of the President, the Sector Commander Rangers Brig. Muhammad Kabir Ahmed visited the Association on 24th December 2024 and had detailed meeting with members of the Executive Committee and representatives of large textile processing units on the matters of law & order and water related issue in the wake of ongoing Rangers' operation

against water theft. Representatives from KWSC, SITE Ltd, DC office, K-Electric were also present on the occasion. Details discussion took place on the matter of shortage of water being faced by industries of SITE area.

VISIT OF COMMISSIONER KARACHI DIVISION

The Commissioner Karachi Syed Hassan Naqvi has ordered to launch anti-encroachment drive as soon as possible to permanently resolve traffic jam issues in the jurisdiction of District Central immediately after Siraj Kassam Teli flyover to Nazimabad underpass. He has advised the Deputy Commissioner Central and Keamari that push carts detained, should not be released before 30-days.

He was addressing members of SITE Association of Industry on the occasion of his visit on 29th January 2025. He was accompanied by DC Keamri Raja Tariq Hussain Chandio, DC Central Taha Saleem and AC SITE Nida Saman. MD SITE Limited Syed Arif Ahmed Zaidi was also present in the meeting along with his senior officials.

The Commissioner directed the DC Keamari not to stop any repair work, particularly leakages of water lines, having SITE Limited NOC and requested SAI to make sure the repair team has the copy of NOC. However, action must be taken against illegal works.

The Commissioner also announced that we have asked the Police not to block roads due to cricket matches security. The Commissioner Karachi informed that almost 90pc time of Commissioner and DCs is spent in dispute resolution as there are as much as 127 different agencies / departments who are to be coordinated for civic amenities related works.

Earlier, SITE President Ahmed Azeem Alvi highlighted issues that can be tackled by the Commissioner Karachi office which in particular included traffic Jam from Siraj Kassam Teli Flyover to Nazimabad underpass due to parking of fruit vendors' push carts & vehicles, collection of trade license and property tax by the Town Municipal Corporation (Moriro Mirbahar), jurisdiction related matters and water shortage problem.

Alvi said that since SITE Limited is the owner of land, the two taxes viz. Trade License & Property Tax should be collected by SITE Limited. Seconding views expressed by President, **Patron-in-Chief Zubair Motiwala** said that SITE Limited is responsible for infrastructure uplift of the area from its own resources. Since the purpose of collection of Property Tax is to provide civic amenities, it should be collected by SITE Limited. In response, the Commissioner assured to examine the matter in coordination with SITE Limited and Local Govt. Department officials and revert with working paper on priority.

Chief Coordinator Saleem Parekh on this occasion, briefed the Commissioner that Rangers operation against water theft is going on since more than a year & half and the most recent one was done day before yesterday. Resultantly, the industries are without water for two days. President added that we simply want water. 99.8 to 100pc recoveries of utilities are done from

industries. We are totally against water theft and want only water which unfortunately, the KWSC has failed to supply. Due to Rangers Operation, the sub-soil operators have gone on strike for two days. We are making efforts to resolve this matter at our level.

Former President Jawed Bilwani mentioned that an agreement has been signed by all concerned including the then Commissioner Karachi for the supply of 8 MGD water (in summer) and 9 MGD water (in winter) to SITE area and requested the Commissioner Karachi to implement the said agreement in letter & spirit.

Former Chairman Majyd Aziz drew attention of the Commissioner towards roads blocked for the security of cricket teams and requested to make security arrangements without blocking roads. Former Chairman Tariq Yousuf said that Commissioner is the custodian of the city and head of all civic amenities. He requested the Commissioner to exercise his powers for the resolution of issues being discussed in the meeting. Former Chairman Younus Bashir on this occasion said that Reiki is done at 'Jhopra hotels' where criminal minded people sit and misguide the labours and ask them to do unlawful acts.

Former President Jawed Bilwani drew attention of the Commissioner towards Trucks & Buses parked at various locations in SITE and remarked that parking space is available at many places such as Valika Hospital, Philips, Ahmed Foods and Labour Square where Trucks can be parked without creating hurdle in the flow of normal traffic. The Commissioner directed the two DCs to convene meeting of Traffic Management Board and make sure the meeting ends with an effective outcome.

Jawed Bilwani added that PC-I for funding for road works from the Infrastructure Development Cess. amounting to PKR 2 billion is already pending with the Government of Sindh and requested the Commissioner to use his good offices to release the funds as requested. The Commissioner assured members of his cooperation in this matter.

Other issues such as patch work of roads, nullah cleaning, formation of Liaison Committee, tilted electric poles, incidents of bite by stray dogs and political activities in industrial area also came under discussion in the meeting.

SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, Junaid Makda, Abdul Hadi, Riazuddin, Touseef Ahmed, Azeem Motiwala, Abdul Rehman Fudda, Muhammad Kamran Lakhany, Aman Naseem, Muhammad Tahir Goreja, Muhammad Hanif Tawakkal, Saleem Nagaria, Abdul Kadir Bilwani, Haris Shakoor, Shaikh Zafar Ahmed, Shehzad Arbi and others were present in the meeting.

As gesture of goodwill, Association's Shield was presented to the Chief Guest. The meeting concluded with vote of thanks by SVP Khalid Riaz. Later, the Commissioner, DC Keamair, DC Central, AC SITE, Zubair Motiwala, Saleem Parekh, Jawed Bilwani, Ahmed Azeem Alvi, Khalid Riaz and Muhammad Riaz Dhedhi planted Coconut seedling in the premises of the Association under the Clean & Green SITE initiative of SITE Association of Industry.

VISIT OF CEO K-ELECTRIC

The Chief Executive Officer of K-Electric Syed Moonis Alvi, visited SITE Association of Industry and held detailed discussion with members of the Association on their issues related to K-Electric on 19th February 2025.

He was accompanied by high officials of his department namely Sheikh Humayun Saghir, Asmer Naeem, Farah Naz, Basit Sami, Manzoor Lodhi, Afzal Khan, Wajid Ali Memon, Zaheeruddin Memon and others.

Syed Moonis Alvi assured the industrialists of SITE area to resolve their complaints on priority basis.

President SITE Association of Industry Ahmed Azeem Alvi welcomed the CEO K-Electric and his team to the Association and briefly stated issues being faced by industries which in particular included quality of power supply without fluctuations & breakdowns, higher tariff for Karachi consumers making industries uncompetitive in the international markets as well as locally, loadshedding in industrial areas due to common feeders and incremental package.

Patron-in-Chief Zubair Motiwala raised various questions which were replied by Moonis Alvi. Motiwala in particular, highlighted a complaint of electricity theft from two feeders of SITE area and suggested to shift the PMTs inside factory premises. He asked CEO KE to study example of gas. When gas prices were increased again & again, the industrial consumers shifted to biofuels. The same may happen to K-Electric as its tariff is increasing and people are shifting towards solar, wind or some other cheaper energy solution as things are getting more modernize and more economical than K-Electric. **He also discussed matters such as ISPA, Winter Package, QTA, FCA, Net Metering applications and wheeling charges etc. With the CEO KE in detail.**

Motiwala further said that he believed K-Electric would not like to lose its best pay masters i.e. industrial consumes, so let us sit together and an amicable solution on which, both KE and Industrial consumers agree.

Chief Coordinator Saleem Parekh briefed on the issued related to NEPRA such as Incremental Consumption Package, which was discussed at length and it was decided that K-Electric and consumers of Karachi, particularly the industrial consumers, should approach NEPRA jointly in the larger interest of all consumers of K-Electric. For this purpose, a Coordination Committee comprising high officials of K-Electric and representatives of SITE Association of Industry shall also be constituted.

Parekh added that it has been observed that NEPRA is more inclined towards K-Electric than its consumers which is not just. Why KE should not settle issues with industrial consumers instead of approaching NEPRA again & again?

KCCI President Jawed Bilwani said that our Patron-in-Chief Zubair Motiwala has helped the K-Electric in difficult times by convincing SSGC authorities to increase supply of gas to K-Electric to run their power plants and asked CEO K-Electric to stand with industry and plead

the case of industries before the federal government. He also asked CEO K-Electric to share total amount of QTA during past ten years.

Former President Muhammad Kamran Arbi appreciated the response of K-Electric in the times of crises but demanded a timeline for the separation of residential consumers from industrial feeders.

Central Chairman of APTMA Zulfiqar Chaudhry showed concerns over stop of electricity for few minutes which starts again. He questioned the CEO KE why it happens as few minutes break stops the machines and disturbs continuous process in textile industry which results in damage to the quality of fabric. He demanded uninterrupted and continuous supply of electricity.

Zonal Chairman APTMA Anwer Aziz said that why it happened that KE asked 4.98 paisa per unit adjustment for November-2024 but NEPRA declined and approved only 1.32 per unit.

SVP Khalid Riaz while speaking on SMEs issues, said that if they want to enhance load, instead of asking to finance a bigger PMT, the KE should find a solution to fix the 2nd PMT in the premises of the industry so as to lessen the financial burden on the concerned industry.

VP Muhammad Riaz Dhedhi shared a list of 943 power breakdown complaints received in 15 days from SITE area industries to which, CEO KE Moonis Alvi expressed concern and assured to come up with a solution to decrease number of such complaints. He urged the KE SITE officials, present in the meeting, to take steps to reduce number of complaints.

On this occasion, former Presidents Majyd Aziz, Abdul Hadi & Abdul Rasheed, EC Members Azeem Motiwala, Muhammad Tahir Goreja, Muhammad Kamran Lakhany and Aman Naseem, Asif Aziz, Saleem Nagaria, Haris Shakoor and others were also present.

FOLLOW UP MEETING WITH K-ELECTRIC HIGH OFFICIALS

To follow up the matters discussed during the visit of CEO K-Electric Syed Moonis Alvi to SITE Association of Industry on 19th February 2025, a follow up meeting was held at the KE's Head office on 25th February 2025.

Issues discussed in this meeting included daily complaints, change of very old circuit breakers, poor maintenance of PMTs, separation of inter-connected feeders, load enhancement, loadshedding schedule during the holy month of Ramadhan-ul-Mubarak and complete restoration of Haroonabad Grid Station. SVP Khalid Riaz along with Muhammad Hanif Tawakkal, Anwer Aziz, Touseef Ahmed, Muhammad Kamran Lakhany, Muhammad Farhan Ashrafi and Muhammad Hussain Moosani attended the meeting.

VISIT OF KE'S IBC SITE OFFICIALS

A meeting was held with K-Electric's IBC SITE officials on 27th January 2025 in the office of the Association. KE's team was headed by Zaheer Memon, GM, IBC-SITE. KE officials requested the Association in the matter of increasing electricity theft on Bawany Challi and Faizur Rehman feeders. They also sent letter dated 27th January 2025 in this regard. SITE Association's members assured them help to liaise with law enforcement agencies to make sure, there is no more electricity theft from the feeders while the suggestion of loadshedding was outrightly rejected by Members. The KE team was also apprised that complaints of fluctuation and breakdowns have increased in SITE area. It was decided to maintain a log of all complaints for future reference and discussion. M/s. Khalid Riaz, Muhammad Riaz Dhedhi, Muhammad Kamran Arbi, Abdul Rehman Fudda, Haris Shakoor and others were present at the meeting.

VISIT OF MD, SSWMB TARIQ ALI NIZAMANI

The Managing Director of Sindh Solid Waste Management Board (SSWMB) Tariq Ali Nizamani has assured full support & cooperation from SSWMB in making SITE area Clean & Green under the umbrella of SITE Association of Industry. He has stressed the need of close coordination among the signatories of the MOA to achieve this objective.

He was addressing members of SITE Association of Industry on the occasion of his visit on 23rd January 2025. He was accompanied by high officials of his department. The Managing Director of SITE Limited Syed Arif Ahmed Zaidi was also present in the meeting along with his team.

The Managing Director, SSWMB, further said that he has been associated with SSWMB for 6 years in various capacities and is very well aware of issues & problems being faced by industries of SITE area related to his department. He expressed the hope that like SITE, the solid waste lifting agreement will be signed with other industrial areas soon. The Sindh govt. passed Solid Waste Act in 2014 and phase-wise implemented from 2016 onward. He informed that solid waste generation from Karachi is around 14000 tons/day. Keeping in view the sensitivity of the matter, the honourable Lahore High Court last year ordered every organization to hold awareness sessions on environment & solid waste management. He quoted that waste management is included in syllabus of Japan schools and informed that modern GTS are being established this year.

The representatives of SSWMB complained about throwing of garbage into nullah and shortage of funds & required staff for nullah cleaning, to which, the representative of SITE Limited replied that since only 30pc solid waste is being lifted, the remaining goes to nullah. The only solution is to lift 100pc solid waste from the area for which, there is need to deploy more resources from the SSWMB. SSWMB representative requested SITE Limited to share details of small, medium and large industries to ascertain the quantum of solid waste.

The Managing Director of SITE Limited, present on this occasion, offered his relevant staff and machinery and added that whatever resources SITE Limited have, are available to SSWMB for the betterment of the area. He directed his staff to provide details of industries as

requested to the SSWMB. He announced strict action and imposition of fine on those industries found throwing garbage in nullah or on road side. One of the representatives of SITE Limited said that there is need to make schedule for nullah cleaning, which should be done preferably on quarterly basis.

Earlier, SITE President Ahmed Azeem Alvi welcomed the MD SSWMB and MD SITE LTD to the meeting and said that today's agenda is to devise strategy to implement Clean & Green SITE drive. We are ready to facilitate SSWMB in the implementation of MOA signed among SITE Limited and SSWMB and SITE Association of Industry. Speaking on SSWMB bills payment, the President suggested that short payment or part payment should be allowed in the system instead of full bill amount and offered to send bills of SSWMB through the Association.

Chief Coordinator Saleem Parekh, while referring to earlier meeting held in Nov-2024 with the then MD, SSWMB said that there is need to reduce communication gap between the two key players i.e. SSWMB and SITE Limited. With the resources currently available to SSWMB, they are doing good job. Lifting of Municipal Solid Waste, domestic solid waste being dumped in SITE limits, debris lifting, door to door garbage collection and cleaning of nullah came under detailed discussion in the meeting and many members raised queries related to these which were responded by the SSWMB team. He suggested to discuss the agreement and emphasised the need to fix a timeline for every task so as to check progress.

SVP Khalid Riaz said that since SITE area is large, the workforce should be increased and suggested to increase resources from SSWMB. **VP Muhammad Riaz Dhedhi** said that solid waste is not lifted completely and requested to lift dry ash from the area. At this, the President added that each & every type of solid waste (non-hazardous) should be lifted by SSWMB to make area clean & green.

Former SVP Saleem Nagaria on this occasion suggested to discuss issues together with solutions. There was emphasis on controlling dumping of solid waste from the residents in the vicinity of SITE area and to increase dumping points for garbage lifting from identified more than 100 Roads. It was decided to form a Coordination Committee comprising 3 representatives each from SITE Limited, SSWMB and SITE Association of Industry for improved interaction and quick action on members complaints.

Those present in the meeting included Muhammad Kamran Arbi, Azeem Motiwala, Muhammad Kamran Lakhany, Aman Naseem, Muhammad Tahir Goreja, Aman Naseem, Haris Shakoor, Nazar Jatoi (SITE LTD), Faheemuddin Shaikh (SITE LTD), Saifullah (SITE LTD), Ghulam Nabi (SSWMB), Farhan Lodhi (SSWMB), Waheed-ur-Rehman (SSWMB), Raheel (SSWMB) and others.

1ST MEETING OF SSWMB COORDINATION COMMITTEE

The 1st meeting of SSWMB Coordination Committee was held on 12th February 2025 at SAI office, attended by representatives of SSWMB, SITE Limited and SITE Association of Industry. Matters & decisions taken in the first meeting were discussed for follow up.

2ND MEETING OF SSWMB COORDINATION COMMITTEE

2nd Meeting of SSWMB Coordination Committee was held in the office of the Association on 15th March 2025 to follow up progress of work on cleaning of rainwater holes, provision of Map of SITE area to SSWMB, Cleaning of Nullah and Billing & Recovery related issues. The meeting was attended by Ghulam Nabi & Raheel Khawaja (from SSWMB), Faheemuddin Shaikh & Noman (from SITE Ltd) and Muhammad Riaz Dhedhi & Azeem Motiwala (from SAI).

VISIT OF NUST OFFICIALS

Team from NUST Islamabad comprising Sana Maqbool (Director ICON, NUST) and Ambreen Munir visited SITE Association of Industry on 6th February 2025 and had details meeting with SAI members on NUST ICON related matter.

President Ahmed Azeem Alvi stressed the need to take the local faculty on board for better results. He said that industry has lot of issues which need to be tackled, particularly we need to be energy efficient and expressed the hope for a fruitful discussion today.

Ms.Sana Maqbool assured to plan visit of local faculty and invited SAI team to visit NUST-PNEC so see their Labs and work they are doing.

President Ahmed Azeem Alvi said that since industry is facing utilities related issues, it is right time to engage in projects like water recycling to benefit all industries. Solution of gas shortage should also be explored.

Muhammad Farhan Ashrafi said that despite resistance from members, we have facilitated NUST by providing rent-free room which is being used for one year. He suggested daily visit to factories by BDO of NUST Icon Centre and requested to monitor their performance on daily basis.

Muhammad Hussain Moosani suggested to contact industries sector-wise like pharma, food, textile etc., to which, Ms.Sana Maqbool agreed.

SVP Khalid Riaz suggested to re-send introductory circular of NUST Icon Centre for information of general members.

Muhammad Farhan Ashrafi stressed the need to fully activate Whatsapp Coordination Group which was mutually agreed.

Muhammad Rizwan Lakhany said that Italian and European machines are now obsolete and also unaffordable. We face technical issues in Chinese machines on daily basis. No doubt, cost and production wise Chinese machineries are good but still these machines are behind in many functions than German machines and lot of improvement is required. He requested engagement of NUST team in troubleshooting these machines.

Muhammad Kamran Lakhany briefed on the matters discussed with BDO of NUST Icon Centre on the occasion of his visit to his factory and said that I have asked the BDO to meet again with a Technical Person to discuss the technical problems. He requested NUST to appoint a Technical Person at the NUST Icon Centre who understands technical matters of industry as a whole. He suggested to use this office as R&D Cell for SITE area industries.

Vice President Muhammad Riaz Dhedhi informed that we need to renew the MOA signed on 24th November 2023 between SAI and NUST for the setting up of ICON Centre.

It was decided to arrange a visit of NUST PNEC sometime in February and of NUST Islamabad after Eidul Fiter holidays. Ms.Sana Maqbool informed that Bilal Mehmood of NUST-PNEC will come to meet SAI President first.

Concluding the meeting, President Ahmed Azeem Alvi stressed the need to introduce new ideas. He quoted that Pakistan Navy needs electrical components & camouflage paint in huge quantity.

VISIT OF SSGC SITE OFFICIALS

Officials from SSGC SITE office namely Muhammad Aleem Khan (GM), Amir Idrees (DGM) and Saeed Memon (UFG DSM) visited SAI on 24th Feb 2025 and met office bearers & members of Executive Committee. Issues related to gas supply, low pressure and related matters etc. came under discussion in the meeting. The meeting was attended by Saleem Parekh, Ahmed Azeem Alvi, Khalid Riaz, Muhammad Riaz Dhedhi, Muhammad Kamran Arbi, Muhammad Hanif Tawakkal, Abdul Rasheed, Members of the Executive Committee and others.

MEETING WITH NED UNIVERSITY OFFICIALS

Prof. Dr. Muhammad Tufail Jokhio, Pro-Vice Chancellor, NED University of Engineering & Technology along with Dr.Asad-ur-Rehman Khan, Dean Faculty of Civil and Petroleum, NED, visited SITE Association of Industry on 27th February 2025 and had discussion with Members of the Association on enhancing industry-academia interaction.

NED officials were informed that under PSDP (Prime Minister directives) schemes, 27 roads and 28 drains in SITE area are being constructed. NED team was invited by Saleem Parekh to involve in this project with the industry representatives by engaging their testing services and fresh graduates on full time basis which will create a win-win situation for all stakeholders. They were also requested to study project documents and give their valuable input.

Chief Coordinator Saleem Parekh, President Ahmed Azeem Alvi, Former President Muhammad Kamran Arbi, Muhammad Farooq Arbi, Saleem Nagaria, Haris Shakoor and Aman Naseem attended the meeting. Officials from SITE Limited namely Nazar Jatoy, Faheemuddin Shaikh and Mehmood were also present on this occasion.

VISIT OF CHIEF FIRE OFFICER, KARACHI

Chief Fire Officer Muhammad Humayun Khan visited SITE Association of Industry on 15th February 2025 and had discussion with office bearers & EC members. President Ahmed Azeem Alvi, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, EC Members Abdul Rehman Fudda and Muhammad Tahir Goreja and Abdul Rahim Baig (Incharge, SITE Fire Station & SITE Association Fire Station) were present on this occasion. Following the meeting, President Ahmed Azeem Alvi handed over firefighting equipment & accessories for the fire tenders of SITE Association Fire Station.

VISIT OF SINDH MINISTER FOR TRANSPORT

Sharjeel Inam Memon, Sindh Minister for Transport & Mass Transit and Information Department, visited SITE Association of Industry on 3rd June 2025 and met members of the Association and representatives of print & electronic media. He was accompanied by high officials of his office. Speaking at this occasion, the Minister;

- vowed to arrange meeting of SITE members with CM Sindh on the issues of industries
- announced to open 2nd phase of Malir Expressway up to Quaidabad in two weeks
- announced to connect Orange and Green Line bus services with SITE industrial area to facilitate industrial workers
- stated that Health Sector is the priority of Sindh government
- mentioned that approx. 21 lac homes were destroyed in the last flood in Sindh out of which, approx. 8.5 lac homes have been re-built which is a world record.
- informed that vehicles registered in Lasbella have to be registered in Karachi
- informed that govt. impounded 1500 vehicles on the grounds of fitness.
- admitted that Northern Bypass is the only solution to Karachi heavy traffic.
- Announced that we are also allowing heavy traffic on Lyari Expressway (LEW)
- termed loadshedding by K-Electric as “Collective Punishment” to the people of Karachi and against the constitution of Pakistan.
- invited businessmen to invest in Dhabeji Industrial Zone.
- Acknowledged Karachi’s contribution in the Sindh revenue.

M/s.Zubair Motiwala, Jawed Bilwani, Muhammad Tariq Yousuf, Younus Bashir, Ahmed Azeem Alvi, Khalid Riaz, Majyd Aziz, Abdul Hadi, Abdul Rasheed and EC members were present in the meeting.

VISIT OF CHAIRMAN, NATIONAL TARIFF COMMISSION

Naeem Anwar, Chairman National Tariff Commission, visited SITE Association of Industry on 26th April 2025. He was accompanied by Member of the Commission Muhammad Iqbal Tabish. Matters related to protection of domestic industry as well as consumer protection through determination of tariffs, levy of anti-dumping duties, levy of countervailing duties and

safeguard measures were discussed in the meeting. Imposition of high tariff by USA on China and other countries and GSP+ status for Pakistan was also discussed.

President KCCI & Former President SAI Jawed Bilwani, President Ahmed Azeem Alvi, VP Muhammad Riaz Dhedhi, Former Presidents Abdul Rasheed & Riazuddin, Former SVP Abdul Kadir Bilwani, Former VP Muhammad Hussain Moosani and EC Members Ehtesham Rais, Aman Naseem, Muhammad Tahir Goreja and Haris Shakoor were also present on the occasion.

VISIT OF DG, SINDH FOOD AUTHORITY

The Director General of Sindh Food Authority Asif Jan Siddiqi visited the Association on 27th May 2025 and had interactive meeting with food sector member industries of the Association. He was accompanied by high officials of his department.

He has assured the industrialists to look into the matter of overlapping functions of PSQCA and SFA and informed that work on digitalization and ease of doing business is already in progress and has advised industries to read the law and SOP of Sindh Food Authority so that they are not harassed by any officer. He also hinted at legal action against those found mixing hazardous chemicals in food products. The DG SFA agreed to hold an awareness session for food handlers in the meeting room of SITE Association of Industry after Eid holidays.

M/s. Jawed Bilwani, Ahmed Azeem Alvi, Khalid Riaz, Suleman Chawla, Abdul Rasheed Muhammad Kamran Arbi, Azeem Motiwala, Muhammad Tahir Goreja and Tariq Rehman Fazlee were also present in the meeting along with representatives of many food related industries of SITE area.

VISIT OF MANAGING DIRECTOR, STEVTA

The Managing Director of Sindh Technical Education & Vocational Training Authority (STEVTA) Tariq Manzoor visited SITE Association of Industry on 25th June 2025 along with high officials of his department to discuss matters related to promotion of technical education and collaboration between STEVTA and the Association.

It was decided to arrange visit of GCT as soon as possible. The MD informed that STEVTA is also going to digitize the data of students, internees etc. and a job portal on STEVTA website is also being made. The MD asked SAI to inform about demand-driven courses to which, it was decided that the matter shall be discussed in the next meeting of labour sub-committee. The meeting concluded on a positive note of enhancing coordination between the two organizations.

SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, Former President Muhammad Kamran Arbi, Former VP Muhammad Farhan Ashrafi, Chairman Labour Committee Muhammad Tahir Goreja and EC Member Ahmed Zulfiqar Chaudhry were present in the meeting.

VISIT OF SINDH MINISTER FOR INDUSTRIES

On the invitation of President, the Sindh Minister for Industries Jam Ikramullah Khan Dharejo visited SITE Association of Industry on 17th July 2025 and had detailed meeting with members of the Association on issues related to SITE area which in particular included issues related to construction of roads, testing related to construction, progress of construction work, payment of contractors' bills, nomination of focal persons for roads, maintenance of road, lifting of solid waste and debris, illegal commercial activities, provision of machinery & vehicles to SITE Limited, supply of gas, water connections etc.

VISIT OF ADDITIONAL IG KARACHI POLICE

On the invitation of President, the Additional IG Karachi Police Javed Alam Odho visited SITE Association of Industry on 24th July 2025 and had detailed meeting with members of the Association on issues related to law & order which in particular included overall crime in SITE area, safe city project, movement of heavy vehicles, traffic jams, increasing number of drug addicts, implementation of traffic rules, arms display, activities of labour leaders, shifting of truck stand and VIP movement.

Addressing the members, the Additional IG Karachi Police said that about 470 police personnel will join the team soon which is working on long term solutions to maintain law & order in the city. He has also offered coordination between District Keamari and District Central administrations to resolve long persistent traffic jam issue in SITE area from Siraj Kassam Teli flyover to Nazimabad underpass. Members of the Association attended the meeting in large number.

VISIT OF DIG TRAFFIC PIR MUHAMMAD SHAH

The DIG Traffic Pir Muhammad Shah visited S.I.T.E. Association of Industry on 19th September 2025 and had meeting with Members of the Association on traffic related issues. He briefed the members that under police reforms, e-ticketing system is going to be introduced from October 2025 with the help of CCTV cameras under Safe City Project. He said that there are some compliances which are necessary for every motorcycle user. After discussion on traffic related matters, the following decisions were taken.

1. It was decided that **no action shall be taken against any factory owner till 15th October 2025** by the Police department in the name of checking motorcycles compliances.
2. It was decided that **separate Truck Lane on Mauripur Road** shall be notified.
3. The KCCI and SITE Association will send **letters to the NHA** in this regard.

4. **Excise Department officials will sit in the office of SITE Association** for two weeks to facilitate issuance of number plates to workers.
5. Appropriate action shall be taken to ensure factories **vehicles are parked well within the limits of their parking area** and not on the roads.
6. **Coordination Meetings** shall be held on fortnightly basis.
7. SITE Association of Industry will send a **Circular of guidelines for motorcycle users mentioned all 7 (seven) items of compliances.**
8. The DIG Traffic announced to make one **ASI Traffic sit in the SITE Crime Monitoring Cell from both zones (west & centre)** to monitor and ensure smooth flow of traffic.
9. **The DIG also visited S.I.T.E. Crime Monitoring Cell (SCMC)** where he was shown how we are monitoring entire S.I.T.E. through multimedia. He appreciated the system and promised to upgrade the police presence in the Cell. He also thanked for offering office as and when needed for meetings of police officials.

M/s. Zubair Motiwala, Jawed Bilwani, Tariq Yousuf, Ahmed Azeem Alvi, Khalid Riaz, Muhammad Riaz Dhedhi, Abdul Rahsheed and members of executive committee attended the meeting.

VISIT OF DG RANGERS SINDH

The Director General, Pakistan Rangers Sindh Maj. Gen. Muhammad Shamraiz, visited SITE Association of Industry on 6th August 2025 and had detailed meeting with members of the Association on matters related to law & order and security. He was accompanied by high officials of Pakistan Rangers. Matters discussed during the meeting with the DG Rangers included:

- **Shortage of water being faced by SITE industries (water rates highest)**
- **Rehabilitation of existing infrastructure of SITE area**
- **Formation of SITE Development & Management Company to take care of infrastructure and proper upkeep of the area**
- **Soft and permanent encroachments being set up in SITE area on regular basis**
- **Activities of NTUF** (Growing influence of the National Trade Union Federation (NTUF), whose anti-state and anti-industry activities have become a threat to industrial stability. NTUF operatives, in collaboration with disgruntled factory workers, produces misleading videos alleging labor rights violations and sends them abroad, damaging Pakistan's image and hurting exports).
- **Construction of Combined Effluent Treatment Plant in SITE**
- **Highest utilities prices in Karachi as compared to the rest of Pakistan as well as the regional competitors**

Addressing members of the Association, the **DG Rangers Sindh Maj. Gen. Muhammad Shamraiz** reassured members of the Rangers' commitment to facilitating industrial growth. He stated that both he and the military leadership firmly believe that economic revival is essential for national stability. He emphasized that tax laws should be business-friendly and utilities must be made available at fair rates. He pledged to personally raise the issues of Sections 37A/37B and other FBR-related concerns at the appropriate forums.

DG Rangers committed to ensuring uninterrupted water supply to industries and instructed Lt. Col. Haroon Sarfraz to prevent any disruption. He pledged to advocate for the allocation of 10MGD of water to SITE. He acknowledged structural flaws in Karachi's water management, including inaccurate demand estimates, poor pipeline infrastructure, rampant water theft, and the politicization of KWSC. He assured that efforts were being made to clean KWSC of corrupt elements. Finally, DG Rangers made it clear that no political party, union, or flag would be allowed to disrupt industrial operations and committed to work with the Commissioner Karachi to prepare a coordinated anti-encroachment plan and assured that encroachments flagged by SAI would be removed promptly.

Patron-in-Chief Zubair Motiwala, KCCI President Jawed Bilwani, Former Chairmen Younus Bashir and Tariq Yousuf, President Ahmed Azeem Alvi, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, Former Presidents Muhammad Kamran Arbi, Abdul Hadi and Abdul Rasheed, Regional Chairman APTPMA Anwer Aziz, former office bearers, members of the Executive Committee and industry representatives were present in the meeting.

MEETINGS & VISITS OF DIPLOMATS

MEETING WITH CONSUL GENERAL OF CHINA



A delegation of SITE Association of Industry was invited for a meeting with Consul General of China H.E Yang Yundong at the Consulate General of China in Karachi on 8th May 2025. The delegation was led by President SITE Association Ahmed Azeem Alvi, along with SVP Khalid Raiz, VP Muhammad Riaz Dhedhi & Chairman International Relations & Diplomatic Affairs Sub-Committee Junaid-ur-Rehman. Vice Consul Hu Shuhua was also present in the meeting.

During the meeting issues of mutual interest in increasing business opportunities, possibility of Joint Ventures and exchange of industry and trade related information was also discussed. SITE President appreciated the efforts of the Consulate and extended invitation to the Consul General to visit SITE Association of Industry at mutual convenient date. As a token of appreciation, SITE Association's Shield, Bouquet & Newsletter were presented to the Consul General.

MEETING WITH CONSUL OF ITALY

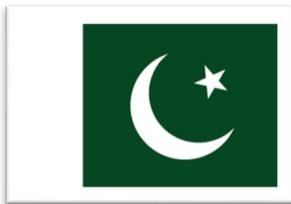


On 7th May 2025, President Ahmed Azeem Alvi along with Chairman of International Relations Committee Junaid-ur-Rehman, called on the Consul of Italy H.E. Fabrizio Bielli, to discuss matters of mutual interest and bilateral trade between the two friendly countries of Italy & Pakistan. Matters discussed at the meeting included:

- a) Enhancing possible cooperation on issues of trade,
- b) Sharing of trade related information,
- c) Sharing of information regarding sector-wise exhibitions being held in Italy,
- d) Visit of sector-specific trade delegations,
- e) B2B business development,
- f) Improving interaction with sector-specific business delegations visiting from Italy
- g) Information on trade and industry related issues

Ahmed Azeem Alvi appreciated the efforts of the Consulate in promotion bilateral trade and also extended the kind invitation to H.E. to visit SITE Association of Industry on a date & time convenient.

MEETING WITH CONSUL GENERAL OF OMAN



A delegation of SITE Association of Industry comprising President Ahmed Azeem Alvi, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi and Junaid-ur-Rehman, Chairman of International

Relations & Diplomatic Affairs Sub-Committee, was invited for a meeting with the Consul General of Oman H.E. Eng. Sami Abdullah Al Khanjari, at the Consulate General of Sultanate of Oman in Karachi on 14th May 2025.

During the meeting, matters of mutual interest regarding trade and investment were discussed including creating business opportunities, possibility of Joint Ventures and exchange of industry and trade related information. The delegation members shared awareness regarding the initiatives and working Scope of SITE Association of Industry and the diversity of industry sectors operating therein.

The Consul General shared important insight on green energy projects, investment in SEZ in Oman, facilitation for gaining information for investment through Oman's Investment office as well as Oman Consulate in Karachi and maintaining connectivity for trade & investment related queries to promote B2B interaction between the business community of the two countries.

President SITE Association of Industry appreciated the efforts of the Consulate and extended invitation to H.E. Consul General of Oman to visit SITE Association of Industry. As a token of appreciation, a Shield of SITE Association of Industry, Voice of Industry and a flower bouquet were presented to the H.E. Consul General.

VISIT OF CONSUL GENERAL OF GERMANY

On the invitation of President SITE Association of Industry Ahmed Azeem Alvi, the Consul General of the Federal Republic of Germany Dr. Rudigar Lotz visited the Association along with Executive Officer Trade Ms. Shazia Shaikh on 8th July 2025.

In the meeting with office bearers, senior members and Executive Committee Members, the Consul General stressed the need for stability of economic policy to attract foreign investment. He said that "One Stop Shop" should also be set up for foreign investors. He expressed satisfaction on the overall law & order situation of the city and appreciated the hospitality of Karachi people during his tenure as Consul General in Karachi. Dr. Lotz assured members of the Association to expedite issuance of business visas.

Patron-in-Chief Zubair Motiwala, Chief Coordinator Saleem Parekh, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, Former Presidents Majyd Aziz, Tariq Yousuf, Abdul Hadi, Abdul Rasheed, Riaz Uddin & Muhammad Kamran Arbi, Former SVP Muhammad Hanif Tawakkal & Abdul Kadir Bilwani, Former VP Sanaulah Abdullah & Muhammad Hussain Moosani, Regional Chairman APTPMA Anwer Aziz and EC Members Touseef Ahmed, Junaid-ur-Rehman, Muhammad Tahir Goreja, Aman Naseem, Muhammad Kamran Lakhani, Abdul Rehman Fudda, Muhammad Rizwan Lakhany, Haris Shakoor, Tariq Rehman Fazlee and others were present in the meeting.

VISIT OF CONSUL GENERAL OF OMAN

On the invitation of the President, Ahmed Azeem Alvi, The Consul General of the Sultanate of Oman H.E Engineer Sami Abdullah Al Khanjari, visited SITE Association of Industry on 12th August 2025 and held a meeting with the Executive Committee and senior members of the Association.

The meeting focused on strengthening trade relations between Pakistan and Oman. H.E Engineer Sami Abdullah Al Khanjari invited Pakistani businessmen to visit Oman and explore trade and investment opportunities. He highlighted the demand for medicines, nursing staff, in Oman.

The possibility of exporting textile products, particularly garments and towels, was also discussed. The Consul General briefed members on the facilities and incentives being offered by the Oman government to new investors. It was agreed that a business delegation from Pakistan would visit Oman after completing necessary preparations and collecting relevant business material. Alvi requested the Patron-in-Chief, Zubair Motiwala, to lead the delegation. Zubair Motiwala floated the idea of establishing a “PAK MART” at the Pattern of China Mart and requested the Consul General to consider and follow up on this matter. It was suggested during the meeting that both countries should take steps to benefit from the current tariff war. Ferry service from Gwadar to Oman is also expected to become operational soon which will further strengthen maritime cooperation between Pakistan and Oman.

Chief Coordinator Saleem Parekh, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, Former Presidents Tariq Yousuf, Asad Nisar, and Abdul Hadi, Muhammad Hanif Tawakkal, Muhammad Hussain Moosani, Muhammad Farhan Asharfi, Aman Naseem, Tahir Goreja, Junaid-ur-Rehman, Azeem Motiwala, Abdul Qadir Bilwani, Saleem Nagaria, Abdul Rehman Fudda and others. The meeting concluded a commitment to work towards stronger Pakistan–Oman trade relations.

SEMINARS AND PRESENTATIONS

PRESENTATION ON CONSTRUCTION OF FLYOVERS IN SITE

A presentation was held on 9th October 2024 in the office of SITE Association of Industry on the proposed two flyovers to be constructed in SITE area as announced by the Sindh Minister for Industries Jam Ikamullah Khan Dharejo.

Consultant Zeerak Churchill of Kainatt Enterprises gave detailed briefing to members of the Association and responded to queries raised by them. He said that these flyovers shall be constructed under PSDP program on PPP-mode and shall be maintained by the Consultant

Kainatt Enterprises for 15 years. No toll tax shall be imposed on users to ensure smooth flow of traffic on the busy road. Members suggested that Instead of Siemens roundabout, flyover should be constructed at Shershah with no change in the location of flyover at Ghani roundabout. After presentation and discussion, it was decided to send the proposal to the SITE Board for approval and onward submission to the Govt. of Sindh.

Those who attended the meeting included MD SITE Ltd Ghazanfar Ali Qadri, Chief Coordinator Saleem Parekh, President Ahmed Azeem Alvi, VP Muhammad Riaz Dhedhi, Immediate Past President Muhammad Kamran Arbi, Abdul Hadi, Saleem Nagaria, Chief Engineer PSDP Saifullah, DCE P&D Nabeel Ahmed, Engr. Faheem Shaikh and others.

CONSULTATION SESSION ON SME FORMALIZATION

The SITE Association of Industry, in collaboration with ILO, SMEDA & EFP, organized a Consultation Session on SME formalization on 29th July 2025 at the office of the Association. The session focused on Textile and Automobile Sectors. The purpose of Consultation Session was identifying enterprise challenges and prioritizing incentives to support SME / supply chain formalization as per below schedule. Representatives from the two sectors attended the session.

AWARENESS SESSION ON SOCIAL SECURITY SCHEMES

SITE Association of Industry, in collaboration with Employers Federation of Pakistan and with the support of ILO, organized an awareness session on social security schemes (17-09-2025).

The purpose of the awareness session was to build the capacity of industries to better understand the important Labour laws and related issues in their implementation and to effectively respond to those issues.

Presentation was given by SESSI on benefits of Social Security schemes.

Discussion was held on payment of contribution v/s quality of services being offered as well as issues & challenges hindering implementation of these schemes.

Matters related to providing quality healthcare services to registered workers at the Kulsumbai Valika Social Security SITE Hospital (KVSSH) came under Detailed discussion.

The awareness session was presided over by Kahlid Riaz (SVP), of SITE Association of Industry and moderated by Syed Nazar Ali (EFP).

High officials from SESSI Namely Safdar Hussain Rizvi (Commissioner SESSI), Ambreen Kamil (Senior Director SESSI), Saifullah Khan (Director SESSI), Mumtaz Shaikh (MS KVSSH), Dr. Ambreen Khan (DMS KVSSH), Debaj Abidi (ILO), Humayun Nazir (EFP), and others were present in the session.

From SITE Association of Industry Younus Bashir (Former Chairman), Ahmed Azeem Alvi (President), Muhammad Riaz Dhedhi (VP), Muhammad Tahir Goreja (Chairman Labour Committee), Abdul Kadir Bilwani (former SVP), members of Executive Committee namely Junaid Ur Rehman, Muhammad Kamran Lakhani, Aman Naseem, Abdul Rehman Fudda and Azeem Motiwala and representatives from member industries attended the session in large number.

WEBINAR ON ENERGY EFFICIENCY POTENTIAL IN TEXTILE INDUSTRY

DANISH EMBASSY, ISLAMABAD, organized a Webinar on the Energy Efficiency potential in the Textile Industry of Pakistan, on 18th March 2025. President Ahmed Azeem Alvi, SVP Khalid Riaz, EC Member Muhammad Tahir Goreja and Junaid-ur-Rehman participated in the Webinar along with other members of the Association.

At the webinar, Danish Energy Management A/S (DeM) together with its local partner PITCO Private Limited shared their findings of a study that is funded by the Royal Danish Embassy to identify the Energy Efficiency potential in the Textile Industry of Pakistan. The study has been commissioned in view of the increasing interest of Danish textile companies to source textile products from Pakistan and their focus on sustainability.

OTHER MEETINGS & EVENTS

SESSI WORKERS REGISTRATION CAMP

SITE Association of Industry organized Labour Registration Camps on 29th & 30th October 2024 in the premises of SITE Association of Industry, to facilitate workers' registration with SESSI.

Director, SESSI East Zahid Butt and Syed Musharraf, Director SESSI West, along with Deputy Directors and senior staff visited SESSI Workers Registration Camp on 29th October 2024, set up in the premises of SITE Association of Industry.

Members of the Association namely Saleem Parekh (Chief Coordinator), Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP), Muhammad Kamran Arbi (Immediate Past President) and Members of the Executive Committee were present on the occasion.

Workers from different member industries of the Association visited the Camp to get information regarding registration with SESSI. On this occasion, the two Directors of SESSI briefed members of the Association that in compliance to the order of the honourable SHC in CP No.1734/2020, camps are being established by SESSI directorates at District, Tehsil and

Town levels for the registration of workers with SESSI. Members assured SESSI officials of their every cooperation in making the drive successful.

MEETING WITH SIFC OFFICIALS IN ISLAMABAD

A meeting of Members of SITE Association of Industry was held on 17th December 2024 with Lt Gen Sarfaraz Ahmad HI(M), National Coordinator, Special Investment Facilitation Council (SIFC) at Islamabad, which was attended by President Ahmed Azeem Alvi and Former Presidents namely Younus Bashir, Abdul Hadi and Muhammad Kamran Arbi.

Specific agenda which came under detailed discussion included Energy Security, Infrastructure Development, Law & Order situation, Formation of SITE Karachi Management & Development Company, One-Window Operation for all Govt. Departments industries deal with and Grant from the Export Development Fund (EDF).

MEETING WITH DG RANGERS SINDH

A meeting of Executive Members of SITE Association of Industry was held with Major General Muhammad Shamraiz, Director General, Pakistan Rangers Sindh, in his office on 28/2/2025 to discuss issues being faced by SITE area industries. Brig. Muhammad Kabir Ahmed, Sector Commander Rangers, was also present in this meeting. Issues discussed with DG Rangers Sindh included:

- FORMATION OF SITE MANAGEMENT & DEVELOPMENT COMPANY
- DIGITALIZATION OF LAND RECORD OF SITE LIMITED
- ISSUANCE OF NOCs
- ONE WINDOW OPERATION
- COLLECTION OF TRADE LICENSE AND PROPERTY TAX
- MAKING OF RAILWAY LINE OPERATIONAL FROM KARACHI PORT TO HAWKS BAY
- UPCOUNTRY BUSES STOP AT NAZIMABAD
- BAN ON POLITICAL ACTIVITIES IN INDUSTRIAL AREAS
- ACTIVITIES OF LABOUR LEADERS
- FBR REFUSING TO ACT ON FTO VERDICTS
- AND SOME OTHER RELATED ISSUES

From SAI, Saleem Parekh (Chief Coordinator), Jawed Bilwani (Former President), Ahmed Azeem Alvi (President), Khalid Riaz (SVP) and Abdul Hadi (Former President) attended the meeting.

WATER COMMITTEE'S ACTIVITIES

On 22nd April 2025, a meeting of Water Committee (*constituted in the meeting of textile processing industries held on 16/4/25 at SAI office*) was held under the Chairmanship of Saleem Parekh. President Ahmed Azeem Alvi, VP Muhammad Riaz Dhedhi, APTPMA Regional

Chairman Anwer Aziz, Muhammad Kamran Arbi, Muhammad Altaf Shekhani and Muhammad Kamran Lakhany attended the meeting.

The matter of supply of recycled water from **M/s. Pak Oasis** plant to SITE area industries came under detailed discussion and it was unanimously decided to meet Mayor Karachi and Consultant E.Y. Ford Rhodes as soon as possible and also the KWSC and all concerned departments to collect maximum information before taking final decision in the matter. It was general consensus that industry needs consistent supply of water which is possible through this project, though recycled water cannot be used in pharmaceuticals and food sector industries. The rate of recycled water will be as per KWSC tariff. The Committee also discussed execution of the project on PPP mode like flyovers project and Green Funds financing by the SBP and EDP funding for the project.

As decided, the Committee had a meeting with **EY PAKISTAN** representatives namely Huzaifa Mazahir & Mujtaba Shaheen on **Saturday, 3rd May 2025** at SAI, at which, matters related to recycled water project were discussed.

The Committee had another meeting on **6th May 2025** with Bashir Lakhany, Director, M/s.**TECNO CONSULTANT**, on water issues of SITE area and exploring ways to resolve them.

Note: The work on TP1 project under Pak Oasis is near completion but only for primary and secondary Treatment. Work on tertiary treatment has not even been awarded. Tertiary Treatment is required for recycled water. This is one of our short to medium solution.

VISIT TO TP-3 AND TP-1 RECYCLED WATER PLANTS

On **19th May 2025**, members of Water Committee namely Saleem Parekh, Ahmed Azeem Alvi, Anwar Aziz, Muhammad Altaf Shekhani, Kamran Lakhany and Ahmed Zulfiqar Chaudhry, visited the site of TP-3. The members also attended meeting with the worthy Chairman, KW&SC and MD/ CEO, KW&SC, PD S-III along with Contractor and Consultants. After visit, members decided to send recycled water samples of TP-3 for lab testing, which has been done and reports are available with the Secretariat.

SEMINAR ON KARACHI WATER CRISIS & ITS SOLUTIONS (WATER COMMITTEE)

The Pakistan Engineers Forum organized a seminar on 31st May 2025 at local hotel. The theme of the Seminar was Karachi Water Crisis & Its Solutions.

Experts, researchers and stakeholders raised serious concerns over Karachi's worsening water crisis at the Seminar and called for need for tapping rainwater and fixing leakages.

Prof Dr Syed Imran Ahmed of the NED University dispelled the misconception about water scarcity, emphasising that Karachi could have more than enough water if rainwater and other available resources were properly managed.

Muhammad Bashir Lakhani, Project Consultant for the K-IV initiative, shed light on the city's alarming water shortfall during the seminar. He said, "We have the capacity to receive up to 680 MGD daily, but our outdated infrastructure simply can't handle it. We face issues with transmission capacity, malfunctioning pumping stations, and critical flaws in the operational system.

Members of Water Committee (SAI & APTPMA) namely Ahmed Azeem Alvi, Anwer Aziz, Muhammad Kamran Arbi, Muhammad Altaf Shekhani and Ahmed Zulfiqar Chaudhry attended the Seminar.

MEETING OF FINANCE COMMITTEE OF SITE LIMITED

A meeting of the Finance Committee of SITE Limited was held on 9th October 2024 in the office of Managing Director, SITE Limited, which was attended by SAI representatives namely M/s. Jawed Bilwani, Junaid Makda and Riaz Uddin.

MEETING WITH SIFC OFFICIALS

A meeting was held on 10th October 2024 with the Special Investment Facilitation Council (SIFC) officials in the office of PCIC. Brig. Azhar, Major Basit and Co. Abdul Salam were present in the meeting. From SAI, Chief Coordinator Saleem Parekh, President Ahmed Azeem Alvi, Immediate Past President Muhammad Kamran Arbi attended the meeting. President SAI gave a presentation to the SIFC officials on the condition of SITE area roads. SIFC officials assured that the SIFC is keen to resolve the infrastructure related issues being faced by the business community, taking all government agencies on board.

MEETING WITH WING COMMANDERS, 63-WING.

An introductory meeting was held with the new Wing Commander, 63-Wing, Pakistan Rangers Lt. Col. Haroon Sarfraz on 11th October 2024 in the office of the Association which was attended by M/s. Saleem Parekh, Ahmed Azeem Alvi, Muhammad Riaz Dhedhi, Muhammad Kamran Arbi, Abdul Hadi, Touseef Ahmed and Tarique Rehman.

VISIT OF RSG OFFICIALS

A meeting was held with RSG representative Major (R) Shahid in the office of the Association on 16th October 2024 to discuss service improvement and complaints related to RSG guards, their accommodation & lunch arrangements and payment related matters. DSR (R) Muzaffar Khan, Operations Officer was also present in the meeting. From SAI, Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP), Muhammad Kamran Arbi (Immediate Past President) and Abdul Hadi (Former President & Chairman Law & Order Committee) were present.

MEETING OF MEMBERS ON AZIZ SONS STREET

On 17th October 2024, a meeting of Industries located on Aziz Sons street was held in the office of the Association. Issues concerning the street, primarily garbage lifting for which, the payment of SSWMB bill is compulsory. It was mentioned that due to intervention of SAI in the matters, charges from May-2022 to October-2023 have been 'deferred' by SSWMB and further discount in the bill is not possible. The issue of containers being parked on the street and dumping of garbage by outsiders were also discussed. Besides industry representatives, President Ahmed Azeem Alvi, SVP Khalid Riaz, Former SVP Saleem Nagaria and former VP Hussain Moosani were also present in the meeting.

TEXPO – 5TH INTERNATIONAL TEXTILE & LEATHER EXHIBITION

The ribbon-cutting ceremony of 5th International Textile & Leather Exhibition – TEXPO, was held on 23rd October 2024 at the Expo Centre, Karachi, inaugurated by Jam Kamal, Federal Minister for Commerce along with Faisal Karim Kundi, Governor of KPK, Syed Murad Ali Shah, Chief Minister Sindh, Muhammad Zubair Motiwala, Chief Executive TDAP, Sheryar Taj Secretary TDAP, Atif Ikram Sheikh President FPCCI and others. M/s. Saleem Parekh (Chief Coordinator), Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP) and Muhammad Tahir Goreja (EC Member) attended the ceremony from SITE Association of Industry.

VISIT OF EOBI REGIONAL DIRECTOR

A meeting was held in the office of SITE Association of Industry on 28th October 2024 with Regional Director, EOBI, Kunwal Wali. He was accompanied by Deputy Director Mukhtar. The meeting was held to discuss members complaints related to EOBI. M/s. Younus Bashir (Former Chairman), Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP) and Muhammad Kamran Arbi (Immediate Past President) were present in the meeting.

101ST ANNIVERSARY OF THE PROCLAMATION OF THE REPUBLIC OF TÜRKIYE

On the occasion of the 101st Anniversary of the Proclamation of the Republic of Türkiye, the Consul General of the Republic of Türkiye in Karachi invited office bearers of the Association at a Reception on 29th October 2024 which was attended by Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP) and Saleem Nagaia (former SVP).

LAUNCH OF BILLING PORTAL BY SSWMB

The Sindh Solid Waste Management Board (SSWMB) organized launching ceremony of their Billing Portal on 31st October 2024 at which, VP Muhammad Riaz Dhedhi along with former SVP Saleem Nagaria participated. Members can avail services of SSWMB by paying just PKR 4,000/- per month. The Bills can be downloaded through the portal as Paid copy of the bill is compulsory to register any complaint.

NEPRA HEARING FOR KE'S MONTHLY FCA

NEPRA organized a public hearing on 31st October 2024 on the request of K-Electric for provisional monthly fuel charges adjustment for September-2024 which was attended online by President Ahmed Azeem Alvi.

VISIT OF HEAD OF DISTRIBUTION OPERATIONS, K-ELECTRIC

Humayun Saghir, Head of Distribution Operations, K-Electric, along with his team, visited SITE Association of Industry on 4th November 2024. Complaints of industries related to K-Electric, winter load management and related matters came under detailed discussion in the meeting. M/s. Saleem Parekh (Chief Coordinator), Younus Bashir (Former Chairman), Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP), Muhammad Kamran Arbi (Immediate Past President), Anwer Aziz (Chairman APTPMA), Muhammad Hanif Tawakkal (Former SVP), Muhammad Farhan Ashrafi (Former VP), Abdul Rasheed (Former President), Muhammad Hussain Moosani (Former VP) and others were present on this occasion.

MEETING REGARDING SIGNING OF MOU FOR TP-1 RECYCLED WATER

A meeting was held at SITE Limited office regarding signing of MOU for recycled water project at TP-1 on 7th November 2024. From SAI, Saleem Parekh (Chief Coordinator), Ahmed Azeem Alvi (President), Muhammad Kamran Arbi (Immediate Past President) and Nusair Siraj Teli (Tenant Director) were present in the meeting. **The meeting remained fruitful as industry representatives expressed their willingness to purchase 27 MGD recycled water for industrial use subject to Halal Certification, TDS requirements and at KWSC/SITE rates.**

SSGC PETITION FOR REVIEW OF ERR FOR FY 2024-25

OGRA organized hearing in the matter of SSGC's petition for review of Estimated Revenue Requirement (ERR) for the financial year 2024-25 on 8th November 2024 at the SSGC Head office. The hearing was attended by Saleem Parekh (Chief Coordinator) and Ahmed Azeem Alvi (President) as representatives of SITE Association of Industry who expressed concerns of SITE business community as Intervenor to OGRA officials.

NATIONAL TRIPARTITE LABOUR CONFERENCE

The Ministry of Overseas Pakistanis and Human Resources organized National Tripartite Labour Conference on 11th & 12th November 2024 in Islamabad. The conference was organized in collaboration with ILO. The agenda of the workshop was decent work in Pakistan with a particular focus on improving compliance with OSH standards. On behalf of SITE Association of Industry, VP Muhammad Riaz Dhedhi attended the conference along with Former Chairman Majyd Aziz.

VISIT TO NUST CAMPUS, ISLAMABAD

VP Muhammad Riaz Dhedhi, visited NUST Campus in Islamabad on 11th November 2024. He is also the member of SAI-NUST Liaison Committee which looks after affairs of NUST Icon Centre, SITE, Karachi.

13TH MEETING OF THE SINDH TRIPARTITE LABOUR STANDING COMMITTEE

The 13th meeting of the Sindh Tripartite Labour Standing Committee (STLSC) was held on 14th November 2024 for consultation on draft Sindh Labour Code 2024 at the Sindh Secretariat. It is notable that a few workers and employers' federations have filed their feedback, suggestion and objection on draft Sindh Labour Code 2024. Therefore, the members of STLSC were engaged to discuss, deliberate and review the feedback from ILO point of view to develop the best legal framework for safeguarding the rights of workers and fostering ease of doing business in Sindh. From SAI, VP Muhammad Riaz Dhedhi and Chairman Labour Committee Muhammad Tahir Goreja attended the session.

CONSULTATIVE MEETING AT KCCI TO FINALIZE THE CHARTER OF DEMANDS

President Karachi Chamber of Commerce & Industry Muhammad Jawed Bilwani convened a consultative meeting on **16th November 2024** at the KCCI to discuss and finalize the Charter of Demand for creating enabling business environment in Karachi where the businesses have been adversely affected due to various discriminatory policies imposed by the government from time to time. President Ahmed Azeem Alvi and Former President Abdul Hadi were present in this meeting from SITE Association of Industry.

MEETING WITH ACTING CHAIRMAN EOBI AT KATI

Korangi Association of Trade & Industry (KATI) invited Acting Chairman EOBI Dr.Javed Shaikh for a meeting on **19th November 2024**. President SAI Ahmed Azeem Alvi attended the meeting on special invitation of KATI President.

MEETING WITH COAS GENERAL ASIM MUNIR

Chief of Army Staff General Syed Asim Munir invited representatives from the business community of Karachi on **20th November 2024** to update on economic condition and to listen to the grievances of the business & industrial community. From SAI, Zubair Motiwala, Jawed Bilwani, Saleem Parekh, Muhammad Kamran Arbi and Muhammad Farhan Ashrafi attended the meeting.

In his address, the Chief of Army Staff General Syed Asim Munir emphasized the state's responsibility to protect Pakistan's digital borders and the digital security of its people. He noted that all indicators of Pakistan's economy are positive and expressed optimism that they will improve further by next year. He stressed the importance of prioritizing the country over personal interests, asserting that nothing, including politics, should come before Pakistan. He

also mentioned that only Pakistanis can bring economic stability through their efforts and warned that terrorism is supported by illegal businessmen with specific elements behind them.

MEETING OF HR COMMITTEE OF SITE LIMITED

A meeting of HR Committee of SITE Limited was held on **22nd November 2024** at the office of SITE Limited, attended by President Ahmed Azeem Alvi along with former President Jawed Bilwani and Immediate Past President Muhammad Kamran Arbi (as special invitee).

34TH MEETING OF STEVTA BOARD

On **3rd December 2024**, Immediate Past President Muhammad Kamran Arbi attended 34th meeting of the Sindh TEVTA Board of Governors.

MEETING WITH FEDERAL MINISTER PLANNING & DEVELOPMENT

Federal Minister for Planning & Development Ahsan Iqbal, visited SITE Limited office on **3rd December 2024**. Chief Coordinator Saleem Parekh and President Ahmed Azeem Alvi were invited to attend meeting with him. During the meeting, the representatives of the Association highlighted key issues facing the industry and requested the Minister to help resolve the same.

MEETING REGARDING PLANTATION IN KARACHI DIVISION

The Commissioner Karachi convened a meeting on tree plantation in Karachi Division on **4th December 2024** which was attended by VP Muhammad Riaz Dhehdi on behalf of the Association.

ILO CONSULTATION ON FPRW INTEGRATED COTTON SUPPLY CHAIN WORKPLAN 2025

International Labour Organization country office Pakistan organized consultation on FPRW Integrated Cotton Supply Chain Workplan 2025 on **6th December 2024** at local hotel. The consultation focused on engaging implementation partners, aligning efforts with existing draft labour protection framework and identify priority actions for Punjab under the project in the context of the ILO's Decent Work Country Program. VP Muhammad Riaz Dhedhi attended the consultative session on behalf of SAI.

14TH FIRE & SAFETY CONVENTION BY NFEH

National Forum for Environment & Health (NFEH) organized 14th Fire & Safety Convention on 12th December 2024 at which, Sindh Minister for Energy Syed Nasir Hussain Shah was the Chief Guest. President Ahmed Azeem Alvi participated in the convention as guest of honour and while speaking on the occasion, stressed the need to include fire safety training in the curriculum of schools & vocational training centers.

MEETING REGARDING KARACHI WASTE WATER TREATMENT PLANT

On 16th December 2024, a meeting was held in the Committee Room of Planning & Development Department, Govt. of Sindh, regarding Karachi Waste Water Treatment Plant, chaired by Chairman, P&D Board. President Ahmed Azeem Alvi along with Immediate Past President Muhammad Kamran Arbi attended the meeting.

CONSULTATION ON DRAFT SINDH LABOUR CODE, 2024

The Labour & HR Dept, Govt. of Sindh, organized consultation on draft Sindh Labour Code, 2024 on 18th December 2024. The consultation was held to discuss Chapter 2.2 to 2.5 of the draft. On behalf of SITE Association of Industry, VP Muhammad Riaz Dhedhi, Chairman Labour sub-committee Muhammad Tahir Goreja and former SVP Abdul Kadir Bilwani attended the meeting.

RECEPTION TO MARK NATIONAL DAY OF QATAR

The Consul General of the State of Qatar in Karachi invited office bearers of the Association to a Reception on 18th December 2024 to mark the National Day of Qatar, which was attended by SVP Khalid Riaz and VP Muhammad Riaz Dhedhi.

ZOOM MEETING ON THE ELECTRICITY ISSUES OF SITE AREA, KARACHI.

Prime Minister office (SIFC) invited members of SITE Association of Industry to a zoom meeting on 23rd December 2024 to discuss the electricity issues of SITE Area, Karachi. Ahmed Azeem Alvi (President), Abdul Hadi (Former President), Muhammad Kamran Arbi (Immediate Past President) and Anwer Aziz (Chairman, APTPMA) attended the online meeting and apprised the PM office officials on the issues being faced by industries of SITE area, Karachi.

MEETING OF HOSPITAL MANAGEMENT COMMITTEE

A meeting of Hospital Management Committee of Kulsumbai Valika Social Security SITE Hospital was held on 24th December 2024 at the SESSI Valika Hospital, attended by representatives of SAI on the Committee namely Younus Bashir and Abdul Kadir Bilwani. As a follow up of meeting, SAI has sent NOTE OF DISSENT to Chairman of the Committee stating that **“the reimbursement of medical cases are only approved for final disbursement without any financial obligation on the part of Employers Representatives of SITE Association of Industry.”** The Chairman was also requested to make the note of dissent part of the minutes of the Committee.

VISIT OF TEAM FROM NUST, ISLAMABAD

A team from NUST, Islamabad, led by Rabia Abbas Malik (Lead Advancement) and comprising Abeera Atif (Lead Projects) and Ameer Hamza (Lead Alumni Relations) visited NUST ICON at SITE Association of Industry on 9th January 2025 and discussed fund raising for deserving

students of NUST. Chief Coordinator Saleem Parekh, President Ahmed Azeem Alvi, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, Immediate Past President Muhammad Kamran Arbi, Former VP Muhammad Farhan Ashrafi (Liaison Committee Member) and Muhammad Rizwan Lakhany (Liaison Committee Member) were also present in the meeting.

MEETINGS WITH WING COMMANDER

Another meeting was held with Wing Commander, 63-Wing, Lt. Col. Haroon Sarfraz at 63-Wing office on 10th January 2025 to discuss important law & order related matters, attended by Saleem Parekh (Chief Coordinator), Ahmed Azeem Alvi (President) and Abdul Hadi (Former President). To follow up matters, another meeting of Lt. Col. Haroon Sarfraz was held with President Ahmed Azeem Alvi on 15th January 2025 in the office of the Association.

INTRODUCTORY MEETING WITH NEW SESSI DIRECTOR

An introductory meeting was held with Nadir Hussain Kansaro, Director, SESSI East Directorate on 15th January 2025 in the office of the Association. SVP Khalid Riaz, Chairman Labour Committee Muhammad Tahir Goreja, Member Labour Committee Syed Zaheer Ahmed and officials from SESSI were present in the meeting.

MEETING REG. WORLD PEACE JIRGA PROGRAM

The office of the Deputy Commissioner, District Keamari, convened a meeting to discuss support of arrangements of meeting for World Peace Jirga Program (WPJP) establishment of Committees in Central and Keamari districts. VP Muhammad Riaz Dhedhi represented SITE Association of Industry in this meeting.

MEETING REG. PHASE-II OF PLANTATION CAMPAIGN

The Commissioner, Karachi Division convened a meeting regarding Phase-II of Plantation campaign in the Karachi Division on 30th January 2025 in his office. President Ahmed Azeem Alvi attended the meeting on behalf of SAI.

MEETINGS OF COMMITTEE CONSTITUTED UNDER “BUSINESS FACILITATION & COORDINATION COMMITTEE” (BFCC)

Chief Coordinator Saleem Parekh, on 14th February 2025, attended the meeting of Committee constituted under BFCC held at the Chief Minister House.

Another meeting of the Committee constituted under Business Facilitation & Coordination Committee (BFCC) was held on 26th Feb 2025 in the Committee Room of Energy Department, chaired by Minister for Planning & Development and Energy Department Syed Nasir Hussain Shah to discuss matters related to industries. From SAI, Chief Coordinator Saleem Parekh, President Ahmed Azeem Alvi and Former President Jawed Bilwani attended the meeting.

WORKSHOP ON HUMAN RIGHTS DUE DILIGENCE:

The Govt. of Sindh, Human Rights Dept, arranged a workshop on Human Rights Due Diligence: Challenges & Opportunities, on 20th February 2025 at local hotel, which was attended by VP Muhammad Riaz Dhedhi.

MEETING REG. INFRASTRUCTURE DEVELOPMENT OF INDUSTRIAL ZONES OF KARACHI.

The Govt. of Sindh, Industries & Commerce Dept, convened a meeting on 24th February 2025 at Sindh Secretariat to discuss infrastructure development in industrial zones of Karachi. representatives from all town associations were invited. From SAI, Chief Coordinator Saleem Parekh and Immediate Past President Muhammad Kamran Arbi attended the meeting. As discussed & decided, three PC-I as mentioned below were delivered to the Secretary Industries the next morning.

- I. IMPROVEMENT OF WATER SUPPLY NETWORK AT SITE AREA, KARACHI. **EST. COST Rs.1,484.815**

Million

- II. REHABILITATION/CONSTRUCTION OF 22 No's ROADS IN SITE INDUSTRIAL ESTATE, KARACHI **EST. COST Rs.2,301.55**
Million

- III. CONSTRUCTION OF 02 NOS FLYOVERS AT SITE AREA, KARACHI. **EST. COST Rs.6,343.303**

Million

MEETING OF RECONCILIATION COMMITTEE OF SITE LIMITED

A meeting of Reconciliation Committee of SITE Limited was held on 24th February 2025 in the office of the Association to discuss and resolve members complaints related to NUF and sub-letting charges. From SITE Limited Khusheed Dharaj, Faheemuddin Shaikh, Anam Siddiqui and Rehan and from SITE Association, Saleem Nagaria, Abdul Kadir Bilwani and Muhammad Hussain Moosani attended the meeting.

SEMINAR ON ENVIRONMENTAL GOVERNANCE

Environmental Protection Agency, Sindh (SEPA) organized a Seminar on Environmental Governance and Sustainability Challenges on 25th February 2025 at local hotel. The Seminar was held to discuss environmental challenges, explore solutions and plan a way forward as the environmental landscape in Sindh is experiencing numerous governance and sustainability challenges including air, fresh & marine water, noise pollution, improper disposal of solid waste and growing menace of plastic pollution. M/s. Saleem Nagaria, Muhammad Kamran Arbi, Haris Shakoor and Abdul Rehman Fudda represented SAI in this Seminar.

MEETING REGARDING CLEANLINESS ACTIVITIES DURING 'RAMADHAN'

DC Keamari convened a meeting on cleanliness activities during the holy month of Ramadhan-ul-Mubarak on 25th February 2025 in his office. The agenda included overall cleanliness activities in District Keamari, water & sewerage issues, plan for the month of Ramadhan-ul-Mubarak and issues related to SITE Limited. President Ahmed Azeem Alvi attended the meeting on behalf of SITE Association of Industry.

MEETING WITH LAWYER ZAHEER MINHAS

Federal B Area Association arranged a luncheon meeting with lawyer Zaheer Minhas on 27th February 2025 at the Association. The purpose of the meeting was to discuss the recent judgement of Peshawar High Court on the EOBI matter. The honorable Peshawar High Court in its landmark judgement has held that EOBI can only demand / collect monthly contributions from companies at wage rate of Rs.30,000/- and not beyond that. From SAI, Abdul Kadir Bilwani and Muhammad Tahir Goreja were present in this meeting.

MEETING WITH FTO ADVISOR

On 28th February 2025, SVP Khalid Riaz had a meeting with Badaruddin Ahmed Qureshi, Advisor (Sales Tax), FTO office, on the matter of members complaints related to Sales Tax.

MEETING WITH RSG OFFICIALS ON RATE INCREASE

A meeting was held on 3rd March 2025 in the office of the Association with RSG officials namely Brig. Saleem Raza and DSR (r) Muzaffar Khan to discuss increase of service charges for RSG services. It has been decided to accommodate their request and revise the rates to the best possible level. From SAI President Ahmed Azeem Alvi and Former President Abdul Hadi attended the meeting.

MEETING OF SUB-SOIL SUPPLIERS WITH MD KWSC AND RANGERS

On 3rd March 2025, a meeting of sub-soil water suppliers was held with MD KWSC & Wing Commander at SITE Association of Industry to discuss their issues which in particular, included installation of water meters, speed money, shortage of water, quality of underground water being supplied to industries, per gallon rate, fixed charges and operation against water theft. From SAI, Saleem Parekh (Chief Coordinator), Ahmed Azeem Alvi (President) and Abdul Hadi (Former President) were present in this meeting.

MEETING OF WORKS COMMITTEE OF SITE LIMITED

A meeting of Works Committee of SITE Limited was held on 15th March 2025 in the office of the Association, attended by the Members of the Works Committee.

ZOOM MEETING WITH SIFC ON BUSINESS RELATED MATTERS

An online meeting was held with SIFC officials on 21st March 2025 to discuss Discrimination Against KHI Bases Industries. The meeting was attended by President Ahmed Azeem Alvi, Immediate Past President Muhammad Kamran Arbi, Zonal Chairman APTPMA Anwer Aziz and Abu Bakar Ismail (from Amreli Steel). The matter of incremental consumption package funds came under discussion in the meeting.

COMPLAINT FILED WITH FTO BY SAI ON SALES TAX RELATED ISSUES

Muhammad Kamran Arbi, Honorary Coordinator to FTO (Business Liaison) filed a complaint with FTO office on the issues being faced by taxpayers in the IRIS system of FBR, due to which, the taxpayers were unable to file their monthly sales tax return for the tax period February-2025 on time. Honourable Advisor to FTO Abdul Majid Yousfani issued hearing Notices to concerned FBR officials but no one turned up to attend the hearing on 26th March 2025. From SAI, Secretary General Muhammad Faheem attended the hearing. Next date for hearing was fixed as 15/4/2025.

BALLOTING FOR 'UMRAH' AT SITE LIMITED

On 27th March 2025, VP Muhammad Riaz Dhedhi attended balloting ceremony organized at SITE Limited to select employees who will have the opportunity to perform 'Umrah'.

EOBI & SESSI HELPDESKS

To facilitate members of the Association in resolution of their issues related to EOBI and SESSI, the following Helpdesks were held during the period under review.

- ✓ EOBI Helpdesk was held on 7th January 2025
- ✓ SESSI Helpdesk was held on 14th January 2025
- ✓ EOBI Helpdesk was held on 21st January 2025
- ✓ SESSI Helpdesk was held on 28th January 2025
- ✓ EOBI Helpdesk was held on 4th February 2025
- ✓ SESSI Helpdesk was held on 11th February 2025
- ✓ EOBI Helpdesk was held on 18th February 2025
- ✓ SESSI Helpdesk was held on 25th February 2025

REVIEW MEETING REGARDING GARBAGE MANAGEMENT

Commissioner Karachi Division convened a meeting regarding garbage management in industrial zones of Karachi on 16th April 2025 which was attended by President Ahmed Azeem Alvi. It was decided in the meeting that strict action shall be taken against those found dumping waste in industrial areas.

VISIT OF OFFICIALS FROM K-ELECTRIC

Shaikh Humayun Saghir, Head of Distribution Operations, K-Electric, visited SITE Association of Industry on 17th April 2025 along with high officials of his department to discuss members complaints including new connection, fluctuations and shutdowns.

From SAI, Ahmed Azeem Alvi (President), Muhammad Riaz Dhedhi (VP), Muhammad Kamran Arbi (Immediate Past President), Abdul Hadi (Former President) and Saleem Nagaria (Former SVP) were present in the meeting.

24TH MEETING OF NATIONAL COORDINATION BODY OF IUCN

IUCN Pakistan, Karachi Program Office, invited President SITE Association of Industry to the 24th meeting of National Coordination Body of IUCN held on 18th April 2025 at local hotel. The subject of the meeting was to discuss untreated sewage polluting coastal ecosystems. From SITE Association of Industry, Vice President Mohammad Riaz Dhedi attended this meeting.

OGRA HEARING IN THE MATTER OF SSGC

The Oil & Gas Regulatory Authority (OGRA) organized a public hearing on 21st April 2025 in the matter of Petition for the Determination of Estimated Revenue Requirements for the Financial Year 2025-26 filed by the Sui Southern Gas Company. The hearing was held at SSGC Head office, attended by Zubair Motiwala, Patron-in-Chief, on behalf of the Association.

Addressing on this occasion, Zubair Motiwala said that increase in gas prices will put extra pressure on domestic consumers, with gas bills likely to rise significantly in the coming months. Small businesses that rely on gas for operations are also expected to face financial strain, with some possibly forced to scale back or shut down. Additionally, the industrial sector—particularly energy-intensive industries—may see rising production costs, potentially leading to slower growth and job cuts.

RECEPTION BY BANGLADESH DEPUTY HIGH COMMISSION

Bangladesh Deputy High Commission, Karachi, invited members of SITE Association of Industry to attend a Reception on 21st April 2025 at local hotel to celebrate the 54th Independence and National Day of the People's Republic of Bangladesh. From SAI, Patron-in-Chief Zubair Motiwala, President Ahmed Azeem Alvi, VP Muhammad Riaz Dhedhi and Chairman of International Relations Committee Junaid-ur-Rehman attended the Reception.

COMPLAINT FILED BY SAI WITH FTO ON SALES TAX RELATED ISSUES

The 3rd hearing of SITE Association of Industry's complaint filed to FTO regarding issues in Sales Tax System of FBR was held on Friday, 25th April 2025 in the office of FTO, Karachi. For the third consecutive time, no one from the FBR turned up to attend the hearing. However, the attendance of Secretary-General SITE Association of Industry, Muhammad Faheem, was recorded.

REVIEW MEETING REGARDING GARBAGE (SOLID WASTE) MANAGEMENT

Commissioner, Karachi Division, convened a meeting on 25th April 2025 in the office of SITE Limited to review the progress of lifting of solid waste and debris from SITE area Karachi. President Ahmed Azeem Alvi attended this meeting as representative of the Association.

The Commissioner has issued orders to immediately register FIRs against all such factories who fail to maintain clean environment in front of their factories. However, on the request of President, SITE Association of Industry, four (4) days' time has been given to industries and the deadline to clean factory outside area has now been fixed as TUESDAY, 29 APRIL 2025, failing which, FIRs shall be registered against factory owners from 30th April 2025 onward.

FICS-2025 COMPETITION BY NUST

The National University of Science and Technology (NUST), Islamabad invited President SITE Association of Industry as Chief Guest (judge) at the Karachi Pitching Session of the **Finding Innovative & Creative Solutions (FICS)**, held at PNEC, NUST Karachi Campus, on 28th April 2025. President Ahmad Azim Alvi and Vice President Mohammad Riaz Dhedi attended the session.

Finding Innovation and Creative Solutions is Pakistan's first and only international entrepreneurial competition aimed at empowering students to develop innovative solutions for real-world challenges. The Karachi session featured around 100 student teams from various universities across Karachi showcasing their innovative projects before a panel of expert judges as they compete for a place in the grand finale to be held at the NUST Islamabad.

MEETING ON CONSTRUCTION OF ROADS IN SITE AREA

A coordination meeting for the construction of roads in SITE area under new PSDP scheme was held on 28th April 2025 at SAI office at which, representatives of SITE Limited and K-Electric were invited. Shifting of utilities, particularly, power cables from the proposed roads was discussed at length. M/s. Saleem Parekh, Ahmed Azeem Alvi, Muhammad Riaz Dhedi, Saleem Nagaria, Abdul Hadi and Muhammad Kamran Arbi were present in the meeting.

MEETING ON REMOVAL OF SOLID WASTE

In continuation of meeting held with Commissioner, Karachi Division, the Deputy Commissioner, District Keamari, convened an important meeting on 29th April 2025 in his office regarding removal of debris and construction material from sub-division SITE, Karachi. The DC Keamari has started action against factories including registration of FIRs on not maintaining clean environment in front of factories.

VISIT OF OFFICIALS FROM K-ELECTRIC

General Manager, Key Accounts Department, K-Electric, Mirza Atif Baig, along with relevant officials of his department, visited SAI on 2nd May 2025 and had meeting with members of the Association on power quality related issues. Office bearers, Executive Committee members and high officials from K-Electric were present in the meeting.

MEETING WITH SSGC ON GRID LEVY

On 3rd May 2025, MD, SSGC, called a meeting of industrial area representatives on the matter of grid levy on CPPs. According to new Notification, it will be charged @ 791/- w.e.f. February-2025. Meeting was attended by consumers and representatives of Associations representing all industries. In a joint statement they decided and sent a note to the Ministry that as matter of levy is a court matter, industry will abide by the court orders. From SAI, Chief Coordinator Saleem Parekh attended the meeting.

URGENT PRESS CONFERENCE AT KCCI TO CONDEMN INDIAN AGGRESSION & EXPRESS SOLIDARITY WITH ARMED FORCES OF PAKISTAN

The Karachi Chamber of Commerce & Industry (KCCI) invited members of the Association to attend an urgent press conference at the Chamber on 7th May 2025 to strongly condemn the unprovoked Indian attack on civilians in Pakistan and to express unwavering solidarity with the brave Armed Forces of Pakistan. The Joint Press Conference was addressed by the Leadership of KCCI along with prominent business leaders and representatives of Industrial Town Associations to highlight the national resolve in the face of the Indian hostility.

President Ahmed Azeem Alvi, SVP Khalid Riaz, Former President Riazuddin, former SVP Abdul Kadir Bilwani and EC Member Muhammad Tahir Goreja were present in the Press Conference.

MEETING OF OVERSEE COMMITTEE FOR PSDP SCHEMES

A meeting of Overseer Committee for PSDP Scheme in SITE Area (PSDP-220) was held in the office of SITE Limited on 12th May 2025. The meeting was convened to discuss regarding progress, status and other related issues of PSDP scheme titled "Rehabilitation/Construction of Roads in Industrial Estate SITE Karachi (PSDP-220)". Members of the Committee from SAI namely Saleem Parekh (Chief Coordinator), Ahmed Azeem Alvi (President) and Saleem Nagaria (Former SVP) attended the meeting.

JOINT PRESS CONFERENCE IN SUPPORT OF ARMED FORCES OF PAKISTAN

Korangi Association of Trade & Industry (KATI) invited office bearers of all town associations to attend a joint press conference on 13th May 2025 to demonstrate solidarity with the armed forces of Pakistan and to commend them for their unwavering defense of the nation in the face of aggression. President Ahmed Azeem Alvi, SVP Khalid Riaz and VP Muhammad Riaz Dhedhi attended the joint Press Conference on behalf of SAI.

MEETING WITH FIRE-AFFECTED INDUSTRIES REPRESENTATIVES

The representatives of fire-affected member industries were invited to the Association on 13th May 2025. The purpose of the meeting was to discuss firefighting related matters and to listen to their views about the Fire Station service being provided by the Association.

They were given detailed briefing on the emergency services being provided by the Association. Members were urged to pay their SSSS dues on regular basis to continue Fire Station service. Members expressed satisfaction over the services being provided and assured their cooperation as requested. SVP Khalid Riaz chaired the meeting. VP Muhammad Riaz Dhedhi and EC member Azeem Motiwala were also present on this occasion.

MEETING WITH OFFICIALS FROM SMBBIT

Officials from Shaheed Mohtarma Benazir Bhutto Institute of Trauma (SMBBIT) Karachi namely Dr. Abid Abbas Shaikh and Asad Sajjad Khan visited SITE Association of Industry for an introductory meeting with office bearers & members on 14th May 2025.

President Ahmed Azeem Alvi, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, former SVP Abdul Kadir Bilwani, former VP Muhammad Farhan Ashrafi and EC Members namely Aman Naseem and Muhammad Tahir Goreja were present in the meeting.

It has been decided that SMBBIT will provide treatment to industrial workers of SITE area on priority basis and a Memorandum of Understanding (MOU) in this effect shall be signed soon. It was also decided that a small trauma Centre / dispensary shall be opened in SITE area at a suitable location to facilitate industrial workers. Dr. Abid Abbas Shaikh also invited members of SITE Association of Industry to visit the Trauma Centre which was accepted with thanks.

THIRD MEETING OF PROVINCIAL STEERING COMMITTEE ON BUSINESS & HUMAN RIGHTS

The above meeting was convened by the Human Rights Department, Govt. of Sindh on 29th May 2025 at local hotel, chaired by Special Assistant to CM Sindh. From SAI, EC Member Junaid-ur-Rehman attended the meeting.

MEETING TO DISCUSS PROVISION OF FUNDS FOR THE DEVELOPMENT & REHABILITATION OF INFRASTRUCTURE IN ALL INDUSTRIAL ZONES OF KARACHI

The office of the Commissioner Karachi Division convened a meeting to discuss the development & rehabilitation of infrastructure in all industrial zones of Karachi on 3rd June 2025 in his office which was attended by the President Ahmed Azeem Alvi. In this meeting, the Secretary Industries stated that PKR 5015 million (5 billion) under PSDP are underway for the rehabilitation of roads and drainage works.

NEW GM IBC-SITE, K-ELECTRIC, VISITS SITE ASSOCIATION

An introductory meeting was held with new General Manager, IBC SITE, K-Electric, Ali Ejaz in the office of the Association on 12th June 2025. SITE President Ahmed Azeem Alvi congratulated the new GM and expressed the confidence that members complaints shall now be resolved speedily. SVP Khalid Riaz, former SVP Saleem Nagaria and EC Members namely Azeem Motiwala, Ahmed Zulfiqar Chaudhry, Abdul Rehman Fudda, Muhammad Tahir Goreja, Aman Naseem, Muhammad Kamran Lakhany and officials from K-Electric IBC SITE attended the meeting.

MEETING WITH NEW MD SITE LTD AND DC KEAMARI

On 17th June 2025, a lunch was hosted in honour of new MD SITE Limited Syed Ahmed Fawad and DC Keamari Raja Tarique Hussain. Other officials present included from SITE Limited namely Nabeel Ahmed, Faheemuddin Shaikh, Saifullah, Muhammad Adeel, Maqbool, and Assistant Commissioner Ms.Nida Saman.

Following the lunch, a brief meeting took place at which, issues of members were discussed. The Committee in particular discussed provision of funds for the development & rehabilitation of infrastructure in SITE industrial zone (as discussed earlier in the Commissioner office meeting held on 3/6/25) as well as summary of essential vehicles & equipment required by SITE Limited to carry out upkeep and maintenance of infrastructure. From SAI, Saleem Parekh, Ahmed Azeem Alvi, Khalid Riaz, Saleem Nagaria and Abdul Hadi were present in the meeting.

EFP WOMEN EMPOWERMENT AND GENDER EQUALITY RECOGNITION AWARDS

The Employers Federation of Pakistan organized 5th Women Empowerment and Gender Equality Recognition Awards Distribution Ceremony on 17th June 2025 at local hotel. EFP is committed to empower women by ensuring equal access to decent work, promoting gender equality and eliminating all forms of discrimination both at home in the workplace. SVP Khalid Riaz, Abdul Kadir Bilwani, Junaid-ur-Rehman and Muhammad Tahir Goreja attended the program on behalf of SITE Association of Industry.

MEETING OF DISTRICT IMPLEMENTATION & MONITORING COMMITTEE ON TOBACCO CONTROL

DC Keamari office convened meeting of District Implementation & Monitoring Committee on Tobacco Control on 19th June 2025 at the DC office. The meeting was attended by EC Member Abdul Rehman Fudda.

ORIENTATION ON SINDH BUSINESS ONE STOP SHOP (S-BOSS)

Investment Department, Govt. of Sindh organized an orientation session for representatives of industrial associations on 24th June 2025 at in the Committee Room of CLICK project. Abdul Rehman Fudda represented SAI President in this meeting.

The purpose of the session was to collect feedback from industry representatives. The participants were informed that from July, 16 departments shall go live through this portal.

During the discussion S.I.T.E Association of Industry & FBATI representatives pointed out that there are some departments which need to be closed due to changed circumstances like Electric Inspector which is just a formality. Similarly, there are some old laws & regulation that need to be reviewed to achieve the goal of ease of doing Business. On that, it is replied that CLICK team requested the association representatives to furnish proper proposal with some facts & figures so the issue can be taken up with relevant Authority.

MEETING WITH SYED NAZAR ALI, SG EFP

A meeting was held with Secretary General of Employers Federation of Pakistan on 24th June 2025 at SAI office. The meeting was convened to discuss issues being faced by members in compliance of SESSI, EOBI and other labour related laws, particular the arbitrary demands during audit by labour officers. The Committee also discussed misuse of power, lack of transparency, operational issues etc. M/s. Khalid Riaz, Muhammad Tahir Goreja, Abdul Kadir Bilwani and Sajid Aziz were present in the meeting.

DRIVING LICENSE CAMPS

Driving License camps were organized at SITE Association of Industry on 29th May & 26th June 2025 to facilitate members of the Association in getting LEARNING LICENSE (MOTORCYCLE / CAR). Large number of members availed this facility where approx. 150 learning licenses were issued.

MEETING ON DRAFT LABOUR CODE HELD ON 27 JUNE 2025 AT SINDH ASSEMBLY SECRETARIAT

The Sindh Minister for Labour & Human Resource Department, chaired a meeting on draft Labour Code on 27th June 2025 at the Sindh Assembly Secretariat. The meeting was convened to review the progress of draft Labour Code. Chairman of Labour Sub-Committee Muhammad Tahir Goreja, Muhammad Kamran Lakhany, Ahmed Zulfiqar Chaudhry and Junaid-ur-Rehman attended the meeting. Tahir Goreja expressed views on draft Labour Laws and also drew attention of the Minister towards pathetic state of healthcare facilities at Kulsumbai Valika Social Security Hospital in SITE, Karachi. After detailed discussion, the following decisions were taken.

- The DG Labour Sindh will share the latest version of the Draft Labour code.
- A follow up briefing session will be organized by the DG Labour

NFEH'S CLEAN & GREEN KARACHI MOVEMENT

National Forum for Environmental & Health (NFEH) invited President SAI to MoU Signing with SSWMB & Collaborative Action event 'Clean & Green Karachi Movement' on 30th June 2025 at National Incubation Centre, Karachi. Abdul Rehman Fudda attended the program where discussion took place on climate action, waste management and sustainable development.

PRESS CONFERENCE AT KCCI

The Karachi Chamber of Commerce & Industry organized a Press Conference on 3rd July 2025 to express strong reservations and highlight critical concerns regarding various anomalies in the Finance Act 2025-26 – most notably the highly contentious insertion of Sections 37A and 37B. Office bearers and EC Members attended the press conference representing the Association.

MEETING REG. PROGRESS OF PDSP PROJECT

The above meeting was held on 7th July 2025 in the office of Chairman Works Committee at Al-Abbas Fabrics. The meeting was attended by M/s. Saleem Parekh, Saleem Nagaria, Atif Nazar, Engr. Saifullah Khan and Engr. Nabeel Ahmed from SITE Limited. After detailed deliberations, the following decisions were taken.

- Project Director asks detail daily project progress report from the Project Managers & Project Engineers and distribute the packages among them for accountability.
- Project Manager and Project Engineer to ensure the close coordination with utility agencies & industrialists. They also directed to resolve issues between contractor and consultant.
- Project Director and consultant must ensure close coordination with Maqbool Ali, SITE Ltd and Arslan, Material Engineer; also convey schedule and venue before testing of quality and material.
- Works/Oversee committee is scheduled site visit on Monday 14-07-2025 at Package #1 & 3 and Wednesday 16-07-2025 at Package #2,4 & 5.
- Consultant must ensure installation of Sign Board on each road before visit.

NADRA E-SAHULAT HELPDESK

APTPMA & SITE Association's Managements arranged the Facilitation Desk of NADRA at SITE Association' office on 9th, 10th and 11th of July 2025 where two officials from NADRA were present. Large number of members availed this facility at the Association's office.

LAUNCHING OF S-BOSS BY INVESTMENT DEPARTMENT

Investment Department, Govt of Sindh, hosted Go-Live ceremony of S-BOSS (Sindh Business One Stop Shop) on 22nd July 2025 at the Chief Minister House at which, the honourable Chief Minister Syed Murad Ali Shah was the Chief Guest. Ahmed Azeem Alvi attended the launching ceremony representing SITE Association of Industry.

S-BOSS is an initiative to streamline business registration, licensing and compliance services as part of ease of doing business in Sindh. S-BOSS has been launched as part of CLICK project which is accessible 24/7. Currently 32 services of 9 departments are being provided under S-BOSS which will gradually extend up to 130 services of 16 departments. The system is connected with NADRA, 1-LINK ATMs, SECP and PMD.

REVIEW MEETING REGARDING GARBAGE MANAGEMENT IN KARACHI DIVISION

The Commissioner Karachi convened review meeting regarding garbage management in Karachi Division on 24th July 2025 in his office. The agenda of the meeting was to discuss the overall garbage management in Karachi division as well as the MOUs signed between SSWMB and industrial associations. Former SVP Saleem Nagaria represented SITE Association of Industry in this meeting.

MEETING WITH ILO REPRESENTATIVE

A meeting was held with ILO representative Naeem Ansari on 21st July 2025 at SITE Association of Industry. Members discussed holding of a session for the development of a National Roadmap for the Formalization of SMEs in Pakistan at SITE Association of Industry in the next week. The textile and automotive sectors are key focus areas of this roadmap. Other labour related matters and the role of ILO was also briefly discussed in the meeting. SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, Chairman Labour Committee Muhammad Tahir Goreja and Convenor Labour Committee Abdul Kadir Bilwani were present in the meeting.

2ND REVIEW MEETING REGARDING PROVISION OF FUNDS FOR THE DEVELOPMENT & REHABILITATION OF INFRASTRUCTURE IN ALL INDUSTRIAL ZONES OF KARACHI.

On 28th July 2025, President Ahmed Azeem Alvi, attended 2nd review meeting regarding provision of funds for the development & rehabilitation of infrastructure in all industrial zones of Karachi, convened by the Commissioner, Karachi Division, in his office.

CONSULTANCY FOR UPDATING OF KWSC'S MASTER PLAN

Consultant for updating of KWSC's Master Plan Engr. Manzoor from Dar Al-Handasah Consultant visited SITE Limited office on 29th July 2025. Dar Al-Handasah Consultant have been commissioned by KWSSIP to update the KWSC Master Plan to provide a framework for institutional reforms and governance. M/s.Saleem Parekh, Ahmed Azeem Alvi and Muhammad Kamran Arbi participated in the meeting.

MEETING WITH DEN-1 PAKISTAN RAILWAYS

DEN-1 of Pakistan Railways Muzammil along with Deputy Director (Property & Land) Hafiz Badar, visited SITE Association of Industry on 29th July 2025 and had meeting with members of the association to discuss licensing matters of water lines passing under the KCR track. Issues being faced by members in this regard, particularly high amount of Challans, were discussed and at length and it was decided that DEN-1 will discuss the matter with higher authorities of Pakistan Railways and revert within one week. Members assured to make payment of Challans in 4 to 6 installments, once significant reduction is made in the Challan amount. SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, Altaf Sheikhan and representatives of member industries.

MEETING REGARDING COMBINED EFFLUENT TREATMENT PLANTS (CETPs)

A CETP Committee has been formed under the Ministry of Maritime Affairs to deal with the matter of construction of CETPs in industrial zones. The TOR of the Committee include:

- ✓ Identify impediments in construction of CETPs
- ✓ Identify requirement along with source of funding
- ✓ Formulate the timeline of completion of each CETP
- ✓ Constitute Project Execution Committee answerable to GOP & GOS.

The 1st meeting of the Committee was held on 30th July 2025 in the Committee Room of Ports & Shipping Wing, KDLB Building, Karachi, attended by President Ahmed Azeem Alvi and Immediate Past President Muhammad Kamran Arbi on behalf of the Association.

INAUGURATION CEREMONY OF “MY KARACHI” EXHIBITION BY KCCI

“My Karachi – Oasis of Harmony” exhibition was organized by the KCCI from 1st to 3rd August 2025 at the Expo Centre Karachi. Inauguration Ceremony was held on 1st August 2025 at which, Chief Minister Sindh Syed Murad Ali Shah was the Chief Guest. On the invitations received, President Ahmed Azeem Alvi and EC Members attended the inauguration ceremony along with leadership of Chamber and Association.

HELPDESK FOR THE ISSUANCE OF VEHICLES NUMBER PLATES

The Helpdesk of Excise Department has officially started working from 11th August 2025 in the premises of the Association. Two officials from the MVR department attend the Helpdesk from Monday to Friday from 11:00 AM onwards every week, to assist members in processing the new number plates.

NADRA E-SAHULAT HELPDESK

APTPMA & SITE Association’s Managements arranged the Facilitation Desk of NADRA at SITE Association’ office on 12th & 13th August 2025 where two officials from NADRA were present. Large number of members availed this facility at the Association’s office.

INDEPENDENCE DAY CELEBRATIONS – FLAG HOISTING CEREMONY

To celebrate the 78th Independence Day of Pakistan as well as success of armed forces of Pakistan in the 'Marka-e-Haq', a ceremony was held at SITE Association of Industry a day before (on 13/8) at which, Sindh Minister for Industries Jam Ikramullah Khan Dharejo was the Chief Guest. The Chief Guest, along with President Ahmed Azeem Alvi and other members of the Association, hoisted National Flag at the premises of the Association and prayed for the sovereignty and dignity of the beloved country. National Anthem was played on this occasion. Senior Members, Former office bearers and members of the Association were present in the ceremony in large number.

VISIT OF TEAM FROM K-ELECTRIC

An introductory meeting was held with K-Electric officials on 13th August 2025. Dedicated Industrial Department team members, headed by Naseem Jan Shaikh were present in the meeting along with Humayun Saghir. Issues of Industries were discussed with emphasis on enhancing mutual cooperation. The meeting was attended by office bearers & executive committee members of the Association.

EFP AWARENESS SESSION ON JUST TRANSITION & CLIMATE CHANGE

The EFP organized awareness session on Just Transition & Climate Change on 13th August 2025 at the ILO office which was attended by SVP Khalid Riaz, VP Muhammad Riaz Dhedhi and Chairman of Labour Committee Muhammad Tahir Goreja on behalf of the Association. The program aimed at creating better understanding for employers to address the challenges of climate change and just transition, ensuring business sustainability, Greenhouse Gas accounting and Green Compliances and SMEs competitiveness in the global supply chain.

SOLAR PAKISTAN EXHIBITION

On the invitation of organizers M/s. FAKT Exhibitions, President Ahmed Azeem Alvi visited 'Solar Pakistan' exhibition on 16th August 2025 at the Expo Centre.

MEETING WITH WWF-PAKISTAN REPRESENTATIVE MS.NAZIFA BUTT

Ms. Nazifa Butt, Director, Climate Action and Sustainability at WWF-Pakistan, visited S.I.T.E. Association of Industry on 26th August 2025 and had meeting with SVP Khalid Riaz to explore potential areas of collaboration between WWF Pakistan and S.I.T.E. Association of Industry. Moving further, the WWF Pakistan has shared a draft MOU with the Association which they are interested to ink as soon as possible. Chairman of Labour Sub-Committee Muhammad Tahir Goreja was also present on this occasion.

MEETING ON GREATER KARACHI REGIONAL PLAN 2047

A meeting on Greater Karachi Regional Plan 2047 was held with the Representatives from DAR Consultancy and Asian Consulting on 27th August 2025 at the office of the Association. The Agenda of the meeting included review of SITE's regional development strategy, governance challenges and infrastructure issues and stakeholder engagement for future course of action, which was discussed at length. M/s. Zubair Motiwala, Saleem Parekh, Ahmed Azeem Alvi, Abdul Hadi, Riaz Uddin and Muhammad Kamran Arbi represented SAI in this meeting.

MEETING OF WORKS COMMITTEE OF SITE LIMITED

A meeting of Works Committee of SITE Limited was held on 3rd September 2025 in the office of Chairman of the Committee, which was attended by M/s. Saleem Parekh, Saleem Nagaria, Abdul Hadi and Ahmed Azeem Alvi on behalf of SAI. Representatives from SITE Limited were also present in the meeting. The meeting reviewed the issues related to construction of roads in SITE area under PSDP Scheme No.220, currently in progress.

VISIT OF K-ELECTRIC'S IBC SITE TEAM

Officials from K-Electric, IBC SITE, billing department, visited SITE Association of Industry on 24th September 2025 and had detailed discussion with office bearers & Members of the Executive Committee on frequent power breakdown outages.

DISTRIBUTION CEREMONY OF PINK SCOOTIES

President Ahmed Azeem Alvi attended the Distribution Ceremony of Pink Scooties (free of cost), held at Royal Taj Banquet, adjacent to Bilawal House, on 25th September 2025 at which, Chairman PPP Bilawal Bhutto Zardari was the Chief Guest. The provision of FOC Pink Scooties aims to provide safe and affordable transportation for female students and working women who are permanent residents of Sindh province.

BUDGET PROPOSALS FOR 2025-26

S.I.T.E. Association of Industry submitted budget proposals for the fiscal year 2025-26 as under.

SITE, Pakistan's Industrial Powerhouse, and The SITE Association of Industry (SAI) represent Pakistan's oldest and the largest formal industrial cluster in terms of number of units, industrial output, export volume, revenue contribution, and employment generation. All our members operate within the formal economy and are fully registered, tax-compliant entities. We remain committed to transparency and documentation, and, we refrain from making any demands that would undermine the exchequer or compromise documentation.

Significance of Industry-Driven Growth: Industry-driven growth is fundamental to Pakistan's economic transformation. As evidenced by the development trajectories of advanced economies, industrialization acts as a catalyst for innovation, employment generation, and productivity gains.

Robust industrial sectors lead the commercialization of advanced technologies, spur the creation of new products, attract foreign direct investment, and expand export capacity. A skilled workforce employed in these sectors earns higher wages, which in turn boosts consumer spending and drives broader economic activity. This virtuous cycle strengthens national competitiveness in global markets and lays the foundation for sustained, inclusive economic prosperity

Reversing Deindustrialization and Advancing Reindustrialization in Pakistan: The accelerating trend of premature deindustrialization in Pakistan is rooted in the absence of a coherent industrial policy and prolonged economic mismanagement. As a longstanding advocate for industrial development, the SAI remains committed to the cause of industrialization in Pakistan. The budgetary proposals outlined in the following pages are designed to catalyze industry-led economic growth and restore the central role of manufacturing in Pakistan’s development trajectory—Insha’Allah

Recommendations for the Federal Budget 2025-26: Budget-making must go beyond routine fiscal balancing to become a strategic tool for driving economy—especially by promoting industrial development and export-led economic growth. To advance this goal, SAI proposes the following taxation measures aimed at creating a competitive, investment-friendly, and growth-oriented fiscal environment.

Separation of Tax Policy and Administration: First and foremost, the formulation of tax policy, tax administration, and tax operations should be institutionally separated—not only as a matter of international best practice but also to prevent conflicts of interest that arise when these functions are housed within a single authority. The government has made appreciable strides by establishing a Tax Policy Board. To further this initiative, we recommend that we structure tax policy framework along the lines of the UK’s HM Treasury and Office for Budget Responsibility, or adopt a model similar to India’s: where the Ministry of Finance is responsible for fiscal and tax policy, the Finance Commission ensures fiscal devolution, and the GST Council oversees consumption tax policy.

1. Budget Recommendations Related to Fiscal Policy and Taxation Regime

Income Tax | Sales Tax | Custom Duty

No. ISSUE	RECOMMENDATION
I. INCOME TAX	
<ul style="list-style-type: none"> ▪ Low and narrow Income Tax base (~ 9-10% of GDP), ▪ Large undocumented economy, ▪ Overburdening of the industrial sector—the highest tax-contributing segment of the economy—paying disproportionately twice the share of total taxes relative to its contribution in GDP. ▪ Over dependency on indirect taxes and custom duties. 	<ul style="list-style-type: none"> ▪ All untaxed and under-taxed sectors and individuals must be brought within the ambit of the Income Tax regime, without exception. ▪ The maximum income tax rate on business income should be targeted at 25% in next three years to ensure competitiveness and encourage investment. ▪ Super Tax was introduced as a onetime measure in 2015. Its high time to abolish this undue burden on the formal tax paying sector. ▪ Corporate entities should be exempted from double taxation on inter-corporate dividends. ▪ The tax rate on dividends received by individuals should also be reduce to promote capital formation.

No. ISSUE	RECOMMENDATION
<p>II.</p> <ul style="list-style-type: none"> Recent amendments introduced through Ordinance IV of 2025, in the Sections 138 (3A), 140 (6A), 175C of the Income Tax Ordinance, 2001 contradict the government’s stated policy direction and impose disproportionate burden on the formal sector. Their unfavorable impact risks discouraging documentation, penalizing compliance, and reversing the gains made in broadening of the tax base. The amendments are violation of Article 4 (<i>dignity, privacy</i>), Article 18 (<i>freedom of trade</i>), opening doors to arbitrary administrative intrusion in private business and have bypassed the Parliamentary proceedings in terms of Article 77, “No Taxation without Representation”. 	<ul style="list-style-type: none"> These provisions significantly expand the discretionary powers of tax authorities in matters of recovery, attachment, and enforcement, without adequate checks and balances. Such measures risk undermining taxpayer rights, eroding confidence in the fairness of the tax system, and creating uncertainty for businesses and investors. The amendments introduced through Ordinance IV of 2025—specifically to Sections 138(3A), 140(6A), and 175C of the Income Tax Ordinance, 2001—should be rolled back / withdrawn and declared void <i>ab initio</i>.
<p>III.</p> <p>SALES TAX REGIME</p> <ul style="list-style-type: none"> The Sales Tax regime on goods and services remains fragmented between the Federal Board of Revenue and Provincial Revenue Authorities, leading to overlaps, duplication, protracted dispute resolution, and the denial of input tax adjustments for taxpayers. Both the IMF and the World Bank have consistently recommended the harmonization of GST across goods and services. 	<ul style="list-style-type: none"> A unified and harmonized Sales Tax system, supported by harmonized Federal and Provincials Laws, a single compliance and payment portal for both goods and services, should be implemented to facilitate cross-jurisdictional input tax credits. (India’s experience with the implementation of a unified GST serves as a useful model which has contributed in broadening of tax base, enhancing revenue buoyancy, improving compliance, and more balanced fiscal relations between federal and state governments.
<ul style="list-style-type: none"> Sales Tax refunds of exporters and other manufacturers-cum-exporters are being perennially delayed and denied. 	<ul style="list-style-type: none"> As a general rule, all refunds must be made within the same month or maximum in the next month of filing, by paying directly into the exporters bank account. RPOs should be issued within 5 working days after submission of claim. Refunds must be credited into the tax payer’s bank account within 5 working days of the generation of RPOs. Any amount deferred by the FBR should appear transparently on the portal, with a cogent reason for rejection, and what rectification is required.
<p>IV.</p> <p>SALES TAX RATES</p> <ul style="list-style-type: none"> Extremely high rate of Sales Tax combined with Further Tax rate of 22% 	<ul style="list-style-type: none"> The sales tax rate should be progressively reduced and targeted at 15% over the next

No. ISSUE	RECOMMENDATION
<p>(18% + 4%) is incentivizing evasion and creating distortions in the compliance environment.</p> <ul style="list-style-type: none"> ▪ Further Sales Tax promotes informal economy where the unregistered persons continue to run business and remain outside the tax net. 	<p>three years to reduce the cost of doing business for the formal tax paying sector and stimulate economic growth.</p> <ul style="list-style-type: none"> ▪ Further Sales Tax should be abolished since it is promoting the continuation of informal sector who get out of the tax ambit and remain unregistered. ▪ Sales Tax exemptions should be retained on the basic staple foods, pharmaceuticals, and education-related items to provide safety net for the common man. ▪ Zero-rating on export facilitation scheme and educational stationery should be restored in the Finance Bill / Act 2025, (as already announced) by the Finance Minister in his budget winding up speech in the National Assembly on 25th June, 2024. ▪ A lower rate of Sales Tax @ 5% may be allowed for other essential / deserving items. ▪ Area specific Sales Tax exemptions for the erstwhile tribal areas (FATA / PATA) should not continue in any form.

V. **CUSTOMS TARIFF, DUTIES & LAWS**

- Pakistan Customs is confronted with deep-rooted structural and operational challenges,
 - Outdated legal framework, a less harmonized and discretionary classification system,
 - A fragmented tariff regime marked by multiple and inconsistent duty rates—statutory, additional, and regulatory.
 - Pervasive under-invoicing, mis-declaration, and ineffective border enforcements.
 - The exchequer is significantly losing revenue
 - A distorted competitive landscape that penalizes compliant domestic industries, while enabling the expansion of informal trade and smuggling.
- The Customs Act, 1969, along with its associated laws and regulations, requires comprehensive revision to align with international best practices and WTO and WCO standards.
 - Pakistan Customs tariff should be reframed to properly incorporate and aligned duty schedules, slabs, clear commodity description and proper classification.
 - A simplified and harmonized tariff structure is essential—featuring a single statutory customs duty, fewer duty slabs, and standardized duty rates—to reduce arbitrary and discretionary practices.
 - The port of entry should be designated as the revenue collection point for duties and other taxes leviable at customs stage. This process should be supported by a unified appraisal and valuation system, modeled on the One Customs framework, to avoid revenue leakage. Once all duties and taxes are properly paid, goods may be allowed to move freely across the country without the risk of unlawful diversion.

2. **Reforms in Social Welfare Schemes and Disbursement thereof:** Pakistan’s social welfare schemes, though well-intentioned are no more beneficial for the cause and misaligned with

constitutional obligations and international norms. Their effectiveness is seriously undermined by administrative inefficiencies, fragmented governance, mismanagement and poor intergovernmental coordination. In the following we recommend key reforms in social welfare schemes.

No. ISSUE	RECOMMENDATION
<p>VI. REFORMS IN SOCIAL WELFARE SCHEMES: EOBİ, PESSİ / SESSİ, WWF, WPPF</p> <ul style="list-style-type: none"> ▪ Government’s employee welfare schemes have since become outdated, and their benefit to employee versus cost borne by the employer doesn’t justify. ▪ The present schemes are almost 100% funded by the employers however they have little say if it all over the spent, governance and management of the fund. ▪ Government bodies lack the capacity and professional capability to govern and administer the schemes effectively and prudently. 	<ul style="list-style-type: none"> ▪ A social protection policy may be adopted at national level and executed at provincial level defining eligibilities for the deserving, linked with CNIC / BISP. ▪ Integrate all the schemes in a single Fund / authority with a unified portal and one collection agency, coordinating all public-private programs as per the ILO standard, R202, para 8-9. ▪ There should be proper governance and oversight having independent governing board members with tripartite representation: Employer (the donor), Employee (the donee) and Regulator. ▪ The Fund / Authority should reimburse benefits / pensions through telcos (Jazz Cash, Easypaisa). Health and other services should be provided through insurance / third party health providers.

3. We trust that the above recommendations will be regarded and adopted as strategic initiatives that, *IN SHA ALLAH*, will help shape the trajectory of Pakistan’s economic and social development.

