

## **Inside Stories**

- Presentation on Flyovers in SITE
- SESSI Labour Registration Camps
- Visit of MD SSWMB
- Visit of Acting Chairman EOBI
- Visit of Commissioner SESSI
- Meeting with SIFC officials (Islamabad)
- Visit of Sector Commander Rangers

Newsletter **VOICE OF INDUSTRY OCTOBER - DECEMBER 2024** issue # 49-50-51 / 2024-26

> Ahmed Azeem Alvi Managing Editor & President S.I.T.E Association of Industry

Muhammad Riaz Dhedhi

Editor-in-chief Vice President & Chairman Publication Sub Committee SAI

Editorial Board

#### **Publication House**

S.I.T.E. Association of Industry H-16, Textile Avenue, SITE, Karachi

⟨ +92 21 32560704-5 | +92 21 32562883

+92 300 203 3508

sg@site-association.org

🖂 www.site-association.org

Khalid Riaz (SVP) Muhammad Farhan Ashrafi Azeem Motiwala Abdul Kadir Bilwani Muhammad Hussain Moosani Ahmed Zulfigar Chaudhry Aman Naseem



# **Presentation on construction of Flyovers in SITE**



A presentation was held on 9th October 2024 in the office of SITE Association of Industry on the proposed two flyovers to be constructed in SITE area as announced by the Sindh Minister for Industries Jam Ikamullah Khan Dharejo.

Consultant Zeerak Churchill of Kainatt Enterprises gave detailed briefing to members of the Association and responded to queries raised by them. He said that these flyovers shall be constructed under PSDP program on PPP-mode and shall be maintained by the Consultant Kainatt Enterprises for 15 years. No toll tax shall be imposed on users to ensure smooth flow of traffic on the busy road. Members suggested that Instead of Siemans roundabout, flyover should be constructed at Shershah with no change in the location of flyover at Ghani roundabout. After presentation and discussion, it was decided to send the proposal to the SITE Board for approval and onward submission to the Govt. of Sindh.

Those who attended the meeting included MD SITE Ltd Ghazanfar Ali Qadri, Chief Coordinator Saleem Parekh, President Ahmed Azeem Alvi, VP Muhammad Riaz Dhedhi, Immediate Past President Muhammad Kamran Arbi, Abdul Hadi, Saleem Nagaria, Chief Engineer PSDP Saifullah, DCE P&D Nabeel Ahmed, Engr. Faheem Shaikh and others.

## **SESSI Workers Registration Camps**

SITE Association of Industry organized Labour Registration Camps on 29th & 30th October 2024 in the premises of SITE Association of Industry, to facilitate workers' registration with SESSI.







SESSI Workers Registration Camp was held on October 29, 2024. A day dedicated to empowering our workforce.

Director, SESSI East Zahid Butt and Syed Musharraf, Director SESSI West, along with Deputy Directors and senior staff visited SESSI Workers Registration Camp on 29th October 2024, set up in the premises of SITE Association of Industry.

Members of the Association namely Saleem Parekh (Chief Coordinator), Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP), Muhammad Kamran Arbi (Immediate Past President) and Members of the Executive Committee were present on the occasion.

Workers from different member industries of the Association visited the Camp to get information regarding registration with SESSI. On this occasion, the two Directors of SESSI briefed members of the Association that in compliance to the order of the honourable SHC in CP No.1734/2020, camps are being established by SESSI directorates at District, Tehsil and Town levels for the registration of workers with SESSI. Members assured SESSI officials of their every cooperation in making the drive successful.

# Visit of Managing Director, SSWMB, Syed Imtiaz Ali Shah

On the invitation of President SITE Association of Industry Mr.Ahmed Azeem Alvi, the Managing Director of Sindh Solid Waste Management Board (SSWMB) Syed Imtiaz Ali Shah visited SITE Association of Industry on 15th November 2024 and held meeting with office bearers, Executive Committee, senior members and leading industrialists of the area, to discuss issues of industries related to his department. He was accompanied by high officials of his department. Officials from SITE Limited were also invited to attend the meeting.





President SITE Association Ahmed Azeem Alvi is presenting the Association's Shield to MD SSWMB Syed Imtiaz Ali Shah on the occasion of his visit. VP Muhammad Riaz Dhedhi, Former Presidents Muhammad Kaman Arbi and Abdul Rasheed, Hussain Moosani, Tariq Ali Nizamani, Executive Director, SSWMB, and Chief Engineer SITE Ltd Saifullah are also prominent in the picture.

SITE President Ahmed Azeem Alvi welcomed the Chief Guest to the Association and appreciated him for sparing time on short notice for the meeting. He said that the SSWMB team is doing wonderful job in SITE. The Association has launched Clean & Green SITE drive and the activities of SSWMB are being shared with members from the platform of the Association. He suggested to make few streets as Model Streets

Chief Coordinator Saleem Parekh on this occasion, assured the MD SSWMB of Association's full support & cooperation in making SITE area clean & green and added that the meeting has been convened to redress the issue of lack of coordination among the signatories of the MOA and to clearly identify their role & responsibilities. He requested the MD SSWMB to send an introductory presentation for information of members. He further said that nullah cleaning is a big problem for SITE area. He categorically mentioned that members desirous to see SITE clean, must pay their SSWMB bill.

Former SVP Saleem Nagaria briefed in detail about the services of SSWMB and the agreement signed among SSWMB, SITE Limited and SITE Association of Industry. He lauded the efforts of SSWMB team in cleaning the area despite low collection and expressed the hope that the billing portal will be helpful in enhancing SSWMB collections from the area. During past three year, SITE area presented much better picture during monsoon rains, he remarked.

The Managing Director of Sindh Solid Waste Management Board (SSWMB) Syed Imtiaz Ali Shah, announced to make two roads of SITE industrial area as Model Roads in respect of cleanliness, garbage lifting and door to door garbage collection. The proposed Model Streets include Naurus to Dollar Road and NINA Street.

Syed Imtiaz Ali Shah, while responding to a complaint from a member, announced to immediately start door to door garbage collection from industries. He clarified that MUCT is not the SSWMB tax and KMC has no role in cleaning of the area. He also gave statistics of garbage collection from the city.



M/s. Muhammad Riaz Dhedhi, Muhammad Kamran Arbi, Touseef Ahmed, Muhammad Kamran Lakhany, Abdul Rehman Fudda, Muhammad Tahir Goreja, Ahmed Zulfiqar Chaudhry, Junaid-ur-Rehman, Abdul Rasheed, Muhammad Hussain Moosani, Haris Shakoor, representatives of Member industries and representatives from Print & Electronic Media were also present in this meeting.

## Dr. Javed Shaikh, Acting Chairman, E.O.B.I., visits SITE Association



On 21st November 2024, President Ahmed Azeem Alvi along with Patron-in-Chief Zubair Motiwala is presenting Shield to Acting Chairman EOBI Dr.Javed Shaikh on the occasion of his visit to SITE Association of Industry. KCCI President Jawed Bilwani, Chief Coordinator SAI Saleem Parekh, Former Chairmen Younus Bashir & Majyd Aziz, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, APTPMA Chairman Anwer Aziz, Regional Head EOBI Kunwal Wali Muhammad, Muhammad Kamran Arbi, Tahir Goreja, Abdul Kadir Bilwani and others are also present on this occasion.

On the invitation of President SITE Association of Industry Mr.Ahmed Azeem Alvi, the Acting Chairman of Employees' Old-Age Benefits Institution (EOBI) Dr.Javed Shaikh visited SITE Association of Industry on 21 November 2024 and held meeting with office bearers, Executive Committee, senior members and leading industrialists of the area, to discuss issues of industries related to his department.

He was accompanied by high officials of his department namely Abraiz Muzaffar, Director (Coordination) and Kanwal Wali Muhammad, Regional Head, EOBI Nazimabad.

He has announced to set up EOBI Helpdesk on every Monday at the premises of SITE Association of Industry to facilitate members in resolution of their issues related to EOBI. He has also assured the members of SITE Association of Industry to take its representatives on the Board of Directors of EOBI, when re-constituted.



Chief Coordinator Saleem Parekh on this occasion said that despite lapse of decades, EOBI related issues are still persistent. Lot of time of industrialists is spent in dealing with govt. institutions. He demanded to end 6% formulae for EOBI contribution and take a fixed amount as 6% increases proportionately every year with increase in minimum wage, thereby putting extra burden on employers. He suggested to give some relief to those employers who are also paying Gratuity to their workers.

In response to a query from Saleem Parekh (Chief Coordinator), Dr.Javed Shaikh clarified that government departments do not fall under EOBI ambit. He said that he is well aware of employers issues and suggested to take up the matters of fixed EOBI contribution and relaxation for Gratuity paying employers with the federal government. He informed the participants that EOBI fund currently stands at PKR 532 billion which is re-invested in various schemes. EOBI is paying monthly pensions worth PKR 5 billion to registered workers. EOBI collection has improved for the first time during recent months. He directed the Regional Head present in the meeting to contact the Association first before issuing Notice under Section 81.

Earlier, President SITE Association Ahmed Azeem Alvi welcomed the Acting Chairman EOBI to the Association and presented a brief introduction of SITE area. He said that despite highest rates of electricity in Karachi and lack of proper infrastructure, the industrialists of the city are make efforts to keep their industries running.

Patron-in-Chief Zubair Motiwala, while addressing members, congratulated Dr.Javed Shaikh on his nomination as Acting Chairman EOBI. He said that industry is passing through difficult times. Export of agro-based products have increased whereas industrial output has declined. With such highest ever rates of utilities, it is no more possible to run industries. We need to reduce cost of doing business. 137% increase has been registered in the cost of utilities. Lot of SMEs have closed down, particularly looms. Capacity utilization is still 70% or even 40% in some industries. He added that as a matter of fact, the number of workers employed in factories have decreased.

Motiwala stressed the govt. to help industry survive and demanded a moratorium for 2 years for EOBI payment with no impact on workers. He further said that industry is willing to utilize electricity in winter season but the matter has not yet been settled.

President Karachi Chamber of Commerce & Industry Jawed Bilwani said that Dr.Javed Shaikh has always been helpful to the business community and business community considers him as their representative. Karachi is confronted with lot of issues due to which, people are shifting to other provinces. He requested the Acting Chaiman EOBI not to take strict action against registered employers keeping in view their issues and the tax share of Karachi city to the national ex-chequer.

Chief Coordinator Saleem Parekh on this occasion said that despite lapse of decades, EOBI related issues are still persistent. Lot of time of industrialists is spent in dealing with govt. institutions. He demanded to end 6% formulae for EOBI contribution and take a fixed amount as 6% increases proportionately every year with increase in minimum wage, thereby putting extra burden on employers. He suggested to give some relief to those employers who are also paying Gratuity to their workers.

Former Chairman Younus Bashir on this occasion said that the issues of not only SITE area but of other industrial areas are also being resolved amicably on daily basis with the cooperation of Dr.Javed Shaikh. He seconded the suggestion of Saleem Parekh about fixed EOBI contribution. He added that decrease in number of registered workers is due to downsizing in many industries. He expressed the hope that industry issues will keep on resolving with the cooperation of Acting Chairman EOBI.



Former Chairman Majyd Aziz said that as per law two years audit may be conducted but EOBI staff is going beyond this and pressurising companies. The case regarding payment of EOBI arrears is pending in the supreme court. The companies who are party to the case and paying regular monthly contribution should not be pressurised for payment of arrears till the decision of case. Employer who are ready to make payment of arrears may not be charged statuary penalty. He also suggested that monthly coordination meetings should be held to resolve coordination issues.

Senior Vice President Khalid Riaz and former SVP Abdul Kadir Bilwani briefed the Acting Chairman EOBI on the issues being faced by member industries of the Association related to EOBI. Members drew attention of the Acting Chairman EOBI towards the matter that some persons impersonating as officers of EOBI visit their factories and harass them. It was decided that the Association will extend full support & cooperation to members and non-members to resolve this issue amicably.

Those present in the meeting included Muhammad Riaz Dhedhi (VP), Muhammad Kaman Arbi, Muhammad Kamran Lakhany, Junaid Rehman, Aman Naseem, Tahir Goreja, Anwer Aziz, Abdul Rasheed, Muhammad Hussain Moosani, Muhammad Rizwan Lakhany, Zaheer Ahmed and others.

## **SESSI Commissioner visits SAI**



President Ahmed Azeem Alvi Presenting Shield to Commissioner, Sindh Employees' Social Security Institution (SESSI) Miandad Rahoojo, on the occasion of his visit to SITE Association of Industry. Chief Coordinator SAI Saleem Parekh, Former Chairmen Younus Bashir, Tariq Yousuf, and Abdul Hadi, SVP Khalid Riaz, VP Muhammad Riaz Dhedhi, APTPMA Chairman Anwer Aziz, Muhammad Tahir Goreja, Junaid Rehman, Aman Naseem, Muhammad Arif Lakhany, Abdul Kadir Bilwani, and officials from SESSI were also present on this occasion.

Commissioner, Sindh Employees Social Security Institution (SESSI) Miandad Rahoojo has announced that SESSI will demand workers contribution payment from the date of Registration of concerned workers while the mechanism for the audit of registered units is also being changed. He also announced to increase number of SESSI Dispensaries in SITE area.



He was addressing members of SITE Association of Industry on the occasion of his visit on 27th November 2024. He was accompanied by Vice Commissioner Sikandar Balouch, Medical Advisor Dr.Kamran Awan, Ambreen Kamil (Senior Director C&B), Saifullah Khan, (Director Education Cess), Muhammad Zahid Butt (Senior Director SITE East Directorate) and Syed Musharaf Hussain Rizvi (Director SITE West Directorate).

Mr.Rahoojo further announced that prior to issuance of Notice u/s 81, the registered unit will be given a chance of arbitration at the Association's office. In case the matter remains unresolved at the Facilitation Desk of the Association, the Notice will be served. He added that action shall be against the officers conducting double visit in a year.

Responding to queries & complaints from members regarding poor healthcare services at the SESSI Valika Hospital, the Commissioner said that he is not satisfied with the prevailing conditions & services of the hospital. In a bid to bring improvement in the affairs of hospital, the Hospital Management Committees have been formed who have been given financial powers upto PKR 50,000 per patient so that matters resolve expeditiously.

He further said that good quality medicines are being arranged with special packing reading 'SESSI PROPERTY - NOT FOR SALE'. Salaries of Consultants is being enhanced to match market demand and retention. We are also working to construct model operation theatres in SESSI Valika and Landhi hospitals and have signed agreements with Jinnah Sindh Medial University and Dow University for laboratory tests in Karachi whereas LUMS is being engaged to provide these services in other cities of the Sindh province. Provision of new X-Ray machines is pending before the Governing Body for approval. Additionally, mammography machine is being procured for the Valika hospital.

SESSI Commissioner announced to construct a full-fledge cancer hospital on the land adjacent to Valika Hospital and upgrading of many Dispensaries of interior Sindh to hospitals. He informed that Mazdoor Card is being misused and an inquiry in such a matter is under process. He suggested that NADRA should link family tree with the Card chip and organization's name should be printed thereon.

"SESSI's 70pc budget is spent on providing healthcare services to the registered workers. We have 4,400 employees to manage our services. Despite not so good services, our hospitals beds are fully occupied.", he concluded.

Earlier, President SITE Association Ahmed Azeem Alvi welcomed the SESSI Commissioner and assured him of full support from the Association in his endeavours to bring improvement in the Valika hospital. SESSI contribution is a collection for the benefit of workers and there should be no harassment to registered employers on account of payment of contribution. He mentioned that persons impersonating as SESSI officers, have been found visiting factories and requested the SESSI Commissioner to take action against such persons. Mr.Alvi mentioned that despite having record in Online Portal, workers are asked to provide verification from concerned Directorates which should be discontinued forthwith.

Chief Coordinator Saleem Parekh on this occasion said that SESSI Commissioner is a man of action and he believes in business. As such, we are hopeful to see notable changes in the affairs of hospital in the next few months for which, fundamental changes are required. He further said that workers are keen to register in EOBI but not in SESSI which speaks itself about SESSI service delivery. He requested the Commissioner to consider providing relief in SESSI contribution payment to those employers who are also providing health insurance to their workers.



Former Chairman Younus Bashir requested to activate weekly Helpdesk at the office of the Association. He complained about the activities of labour leaders who create issues for the registered employers and added that matters should not go up to the level of issuance of Notice u/s 81. He demanded to freeze SESSI payment for two years stating that a number of industries have already converted into warehouses. He suggested to make one hospital a Model, starting with Valika hospital to which, the Commissioner agreed.

Former Chairman Muhammad Tariq Yousuf said that workers are not getting healthcare services worth PKR 24,000 per annum SESSI payment and added that audit should not be a fear factor for the registered units. The Commissioner clarified that in the law, the work 'Inspection' has been mentioned instead of audit.

Former President Abdul Hadi complained about harassment by Field staff of SESSI and suggested to utilize the platform of the Association to resolve issues amicably. He said that registered units are pressurized for under the table settlement. Unfortunately, SESSI officials only focus on increasing collection, but not on service delivery.

SVP Khalid Riaz on this occasion, spoke about the poor cleanliness conditions in the premises of hospital building, quality of healthcare services being provided at the Valika hospital, out of order equipment and fire extinguishers and requested the Commissioner to take steps to put all these things right. VP Muhammad Riaz Dhedhi suggested to send workers cards to employers instead of workers residential addresses. Abdul Kadir Bilwani said that we are hopeful about positive outcome of the meeting and complained about providing unknown medicines to the patients. Junaid-ur-Rehman stressed the need to reduce communication gap which leads to issuance of Notice u/s 81.

M/s. Muhammad Arif Lakhany, Muhammad Kamran Arbi, Muhammad Kamran Lakhany, Abdul Rehman Fudda, Aman Naseem, Muhammad Tahir Goreja, Abdul Rasheed, Zaheer Lakhany, Muhammad Rizwan Lakhany and representatives from Member industries attended the meeting. Chairman Labour Committee Muhammad Tahir Goreja proposed vote of thanks.

## Meeting with SIFC Officials in Islamabad

A meeting of Members of SITE Association of Industry was held on 17th December 2024 with Lt Gen Sarfaraz Ahmad HI(M), National Coordinator, Special Investment Facilitation Council (SIFC) at Islamabad, which was attended by President Ahmed Azeem Alvi and Former Presidents namely Younus Bashir, Abdul Hadi and Muhammad Kamran Arbi.

Specific agenda which came under detailed discussion included Energy Security, Infrastructure Development, Law & Order situation, Formation of SITE Karachi Management & Development Company, One-Window Operation for all Govt. Departments industries deal with and Grant from the Export Development Fund (EDF).



## 13th meeting of the Sindh Tripartite Labour Standing Committee



Former chairman Mr. Majyd Aziz Balagamwala and vice president of SITE Association of Industry Mr. Muhammad Riaz Dhedhi, participated in the national tripartite labor conference.

The 13th meeting of the Sindh Tripartite Labour Standing Committee (STLSC) was held on 14th November 2024 for consultation on draft Sindh Labour Code 2024 at the Sindh Secretariat. It is notable that a few workers and employers' federations have filed their feedback, suggestion and objection on draft Sindh Labour Code 2024. Therefore, the members of STLSC were engaged to discuss, deliberate and review the feedback from ILO point of view to develop the best legal framework for safeguarding the rights of workers and fostering ease of doing business in Sindh. From SAI, VP Muhammad Riaz Dhedhi and Chairman Labour Committee Muhammad Tahir Goreja attended the session.

### **Consultation on FPRW Integrated Cotton Supply Chain Workplan 2025**



Vice president Muhammad Riaz Dhedhi attended a consultation meeting on fundamental principles and rights at work (FPRW)



International Labour Organization country office Pakistan organized consultation on FPRW Integrated Cotton Supply Chain Workplan 2025 on 6th December 2024 at local hotel. The consultation focused on engaging implementation partners, aligning efforts with existing draft labour protection framework and identify priority actions for Punjab under the project in the context of the ILO's Decent Work Country Program. VP Muhammad Riaz Dhedhi attended the consultative session on behalf of SAI.

# 14th Fire & Safety Convention by NFEH



National Forum for Environment & Health (NFEH) organized 14th Fire & Safety Convention on 12th December 2024 at which, Sindh Minister for Energy Syed Nasir Hussain Shah was the Chief Guest. President Ahmed Azeem Alvi participated in the convention as guest of honour and while speaking on the occasion, stressed the need to include fire safety training in the curriculum of schools & vocational training centers.

## Launch of Billing Portal by SSWMB



Managing Director Sindh Solid Waste Management Board, Syed Imtiaz Ali Shah, inaugurated the "SSWMB Bling Portal". On the occasion, Junaid Naqi, President PTA (SZ), President Gulzar Feroz, Site Association Executive Member Saleem Nagria, Vice President. Riaz Dhedi, Executive Director Operation Tariq Nizamani, other officers and media representatives were present.



The Sindh Solid Waste Management Board (SSWMB) organized launching ceremony of their Billing Portal on 31st October 2024 at which, VP Muhammad Riaz Dhedhi along with former SVP Saleem Nagaria participated. Members can avail services of SSWMB by paying just PKR 4,000/- per month. The Bills can be downloaded through the portal as Paid copy of the bill is compulsory to register any complaint.

## **Meeting of Members on Aziz Sons street**



On 17th October 2024, a meeting was held with industry representatives of Road No.4 (Aziz Sons Street) to discuss the removal of encroachments, area cleaning, and garbage lifting.

On 17th October 2024, a meeting of Industries located on Aziz Sons street was held in the office of the Association. Issues concerning the street, primarily garbage lifting for which, the payment of SSWMB bill is compulsory. It was mentioned that due to intervention of SAI in the matters, charges from May-2022 to October-2023 have been 'deferred' by SSWMB and further discount in the bill is not possible. The issue of containers being parked on the street and dumping of garbage by outsiders were also discussed. Besides industry representatives, President Ahmed Azeem Alvi, SVP Khalid Riaz, Former SVP Saleem Nagaria and former VP Hussain Moosani were also present in the meeting.

## Meeting regarding plantation in Karachi Division



Vice president of SITE Association of Industry, Muhammad Riaz Dhedhi, visited the commissioner's office in Karachi for a meeting regarding the plantation campaign.



The Commissioner Karachi convened a meeting on tree plantation in Karachi Division on 4th December 2024 which was attended by VP Muhammad Riaz Dhehdi on behalf of the Association.

## **Meeting with RSG officials**



Productive discussions took place during our meeting with RSG officials on 16th October 2024, paving the way for new opportunities and stronger collaborations.

A meeting was held with RSG representative Major (R) Shahid in the office of the Association on 16th October 2024 to discuss service improvement and complaints related to RSG guards, their accommodation & lunch arrangements and payment related matters. DSR (R) Muzaffar Khan, Operations Officer was also present in the meeting. From SAI, Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP), Muhammad Kamran Arbi (Immediate Past President) and Abdul Hadi (Former President & Chairman Law & Order Committee) were present.

## Visit of team from K-Electric



On November 4, 2024, Humayun Saghir, Head of Distribution Operations at K-Electric, along with his team, visited the SITE Association of Industry.



S.I.T.E Association Of Industry

Humayun Saghir, Head of Distribution Operations, K-Electric, along with his team, visited SITE Association of Industry on 4th November 2024. Complaints of industries related to K-Electric, winter load management and related matters came under detailed discussion in the meeting. M/s.Saleem Parekh (Chief Coordinator), Younus Bashir (Former Chairman), Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP), Muhammad Kamran Arbi (Immediate Past President), Anwer Aziz (Chairman APTPMA), Muhammad Hanif Tawakkal (Former SVP), Muhammad Farhan Ashrafi (Former VP), Abdul Rasheed (Former President), Muhammad Hussain Moosani (Former VP) and others were present on this occasion.

## Visit to NUST Campus, Islamabad



VP Muhammad Riaz Dhedhi, visited NUST Campus in Islamabad on 11th November 2024. He is also the member of SAI-NUST Liaison Committee which looks after affairs of NUST Icon Centre, SITE, Karachi.



## Meeting of the Finance Committee of SITE Limited

A meeting of the Finance Committee of SITE Limited was held on 9th October 2024 in the office of Managing Director, SITE Limited, which was attended by SAI representatives namely M/s.Jawed Bilwani, Junaid Makda and Riaz Uddin.

### **Meeting with SIFC Officials**

A meeting was held on 10th October 2024 with the Special Investment Facilitation Council (SIFC) officials in the office of PCIC. Brig. Azhar, Major Basit and Co. Abdul Salam were present in the meeting. From SAI, Chief Coordinator Saleem Parekh, President Ahmed Azeem Alvi, Immediate Past President Muhammad Kamran Arbi attended the meeting. President SAI gave a presentation to the SIFC officials on the condition of SITE area roads. SIFC officials assured that the SIFC is keen to resolve the infrastructure related issues being faced by the business community, taking all government agencies on board.

#### Meeting with Wing Commanders, 63-Wing

An introductory meeting was held with the new Wing Commander, 63-Wing, Pakistan Rangers on 11th October 2024 in the office of the Association which was attended by M/s. Saleem Parekh, Ahmed Azeem Alvi, Muhammad Riaz Dhedhi, Muhammad Kamran Arbi, Abdul Hadi, Touseef Ahmed and Tarique Rehman.

### Meeting with EOBI Regional Director

A meeting was held in the office of SITE Association of Industry on 28th October 2024 with Regional Director, EOBI, Kunwal Wali. He was accompanied by Deputy Director Mukhtar. The meeting was held to discuss members complaints related to EOBI. M/s.Younus Bashir (Former Chairman), Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP) and Muhammad Kamran Arbi (Immediate Past President) were present in the meeting.

### 101st Anniversary of the Proclamation of the Republic of Türkiye

On the occasion of the 101st Anniversary of the Proclamation of the Republic of Türkiye, the Consul General of the Republic of Türkiye in Karachi invited office bearers of the Association at a Reception on 29th October 2024 which was attended by Ahmed Azeem Alvi (President), Khalid Riaz (SVP), Muhammad Riaz Dhedhi (VP) and Saleem Nagaia (former SVP).



### **NEPRA Hearing for KE's monthly FCA**

NEPRA organized a public hearing on 31st October 2024 on the request of K-Electric for provisional monthly fuel charges adjustment for September-2024 which was attended online by President Ahmed Azeem Alvi.

#### **SSGC Petition for review of ERR for FY 2024-25**

OGRA organized hearing in the matter of SSGC's petition for review of Estimated Revenue Requirement (ERR) for the financial year 2024-25 on 8th November 2024 at the SSGC Head office. The hearing was attended by Saleem Parekh (Chief Coordinator) and Ahmed Azeem Alvi (President) as representatives of SITE Association of Industry who expressed concerns of SITE business community as Intervenor to OGRA officials.

#### National Tripartite Labour Conference

The Ministry of Overseas Pakistanis and Human Resources organized National Tripartite Labour Conference on 11th & 12th November 2024 in Islamabad. The conference was organized in collaboration with ILO. The agenda of the workshop was decent work in Pakistan with a particular focus on improving compliance with OSH standards. On behalf of SITE Association of Industry, VP Muhammad Riaz Dhedhi attended the conference along with Former Chairman Majyd Aziz.

## Consultative Meeting at KCCI to Finalize the Charter of Demands

President Karachi Chamber of Commerce & Industry Muhammad Jawed Bilwani convened a consultative meeting on 16th November 2024 at the KCCI to discuss and finalize the Charter of Demand for creating enabling business environment in Karachi where the businesses have been adversely affected due to various discriminatory policies imposed by the government from time to time. President Ahmed Azeem Alvi and Fromer President Abdul Hadi were present in this meeting from SITE Association of Industry.

### Meeting with Acting Chairman EOBI at KATI

Korangi Association of Trade & Industry (KATI) invited Acting Chairman EOBI Dr.Javed Shaikh for a meeting on 19th November 2024. President SAI Ahmed Azeem Alvi attended the meeting on special invitation of KATI President.



### **Meeting with COAS General Asim Munir**

Chief of Army Staff General Syed Asim Munir invited representatives from the business community of Karachi on 20th November 2024 to update on economic condition and to listen to the grievances of the business & industrial community. From SAI, Zubair Motiwala, Jawed Bilwani, Saleem Parekh, Muhammad Kamran Arbi and Muhammad Farhan Ashrafi attended the meeting.

In his address, the Chief Of Army Staff General Syed Asim Munir emphasized the state's responsibility to protect Pakistan's digital borders and the digital security of its people. He noted that all indicators of Pakistan's economy are positive and expressed optimism that they will improve further by next year. He stressed the importance of prioritizing the country over personal interests, asserting that nothing, including politics, should come before Pakistan. He also mentioned that only Pakistanis can bring economic stability through their efforts and warned that terrorism is supported by illegal businessmen with specific elements behind them.

### Meeting of the HR Committee of SITE Limited

A meeting of HR Committee of SITE Limited was held on 22nd November 2024 at the office of SITE Limited, attended by President Ahmed Azeem Alvi along with former President Jawed Bilwani and Immediate Past President Muhammad Kamran Arbi (as special invitee).

### 34th Meeting of STEVTA Board

On 3rd December 2024, Immediate Past President Muhammad Kamran Arbi attended 34th meeting of the Sindh TEVTA Board of Governors.

### Meeting with the Federal Minister for Planning and Development

Federal Minister for Planning & Development Mr.Ahsan Iqbal, visited SITE Limited office on 3rd December 2024. Chief Coordinator Saleem Parekh and President Ahmed Azeem Alvi were invited to attend meeting with him. During the meeting, the representatives of the Association highlighted key issues facing the industry and requested the Minister to help resolve the same.



### **Meeting regarding Karachi Wastewater Treatment Plant**

On 16th December 2024, a meeting was held in the Committee Room of Planning & Development Department, Govt. of Sindh, regarding Karachi Waste Water Treatment Plant, chaired by Chairman, P&D Board. President Ahmed Azeem Alvi along with Immediate Past President Muhammad Kamran Arbi attended the meeting.

#### Consultation on the Draft Sindh Labour Code, 2024

The Labour & HR Dept, Govt. of Sindh, organized consultation on draft Sindh Labour Code,2024 on 18th December 2024. The consultation was held to discuss Chapter 2.2 to 2.5 of the draft. On behalf of SITE Association of Industry, VP Muhammad Riaz Dhedhi, Chairman Labour sub-committee Muhammad Tahir Goreja and former SVP Abdul Kadir Bilwani attended the meeting.

### **Reception to Mark National Day of Qatar**

The Consul General of the State of Qatar in Karachi invited office bearers of the Association to a Reception on 18th December 2024 to mark the National Day of Qatar, which was attended by SVP Khalid Riaz and VP Muhammad Riaz Dhedhi.

### Meeting with Wing Commander

A meeting was held on 23rd December 2024 at SAI office with Wing Commander, 63-Wing, Col. Haroon, to discuss shortage of water issue being faced by the industries for the past one week. Ahmed Azeem Alvi (President), Abdul Hadi (Former President) and Muhammad Kamran Arbi (Immediate Past President) were present in the meeting.

### Zoom Meeting on the Electricity Issues of SITE Area, Karachi

Prime Minister office (SIFC) invited members of SITE Association of Industry to a zoom meeting on 23rd December 2024 to discuss the electricity issues of SITE Area, Karachi. Ahmed Azeem Alvi (President), Abdul Hadi (Former President), Muhammad Kamran Arbi (Immediate Past President) and Anwer Aziz (Chairman, APTPMA) attended the online meeting and apprised the PM office officials on the issues being faced by industries of SITE area, Karachi.



### **Meeting of the Hospital Management Committee**

A meeting of Hospital Management Committee of Kulsumbai Valika Social Security SITE Hospital was held on 24th December 2024 at the SESSI Valika Hospital, attended by representatives of SAI on the Committee namely Younus Bashir and Abdul Kadir Bilwani. As a follow up of meeting, SAI has sent NOTE OF DISSENT to Chairman of the Committee stating that "the reimbursement of medical cases are only approved for final disbursement without any financial obligation on the part of Employers Representatives of SITE Association of Industry." The Chairman was also requested to make the note of dissent part of the minutes of the Committee.

### Visit of Sector Commander Rangers

On the invitation of the President, the Sector Commander Rangers Brig. Muhammad Kabir Ahmed visited the Association on 24th December 2024 and had detailed meeting with members of the Executive Committee and representatives of large textile processing units on the matters of law & order and water related issue in the wake of ongoing Rangers' operation against water theft. Representatives from KWSC, SITE Ltd, DC office, K-Electric were also present on the occasion. Details discussion took place on the matter of shortage of water being faced by industries of SITE area.

