



GOVERNMENT OF SINDH
LABOUR & HUMAN RESOURCES
DEPARTMENT

L-II/21-3/2020-Corona
Karachi dated the 12th June, 2020

1. The President, Employers Federation of Pakistan, Karachi.
2. The President, SITE Association of Trade & Industry, Karachi.
3. The President, Korangi Association of Trade & Industry, Karachi.
4. The President, Landhi Association of Trade & Industry, Karachi.
5. The President, F.B. Area Association of Trade & Industry, Karachi.
6. The President, SITE Super Highway Association of Trade & Industry, Karachi.
7. The President, North Karachi Association of Trade & Industry, Karachi.
8. The President, Nooriabad Association of Trade & Industry, Hyderabad.
9. The President, Kotri Association of Trade & Industry, Kotri.
10. The President, SITE Association of Trade & Industry, Hyderabad.
11. The President, Karachi Chambers of Commerce & Industry, Karachi.
12. The President, Chambers of Commerce & Industry, Hyderabad.
13. The President, Chambers of Commerce & Industry, Sukkur.
14. The President, Chambers of Commerce & Industry, Larkana.
15. The President, Chambers of Commerce & Industry, Mirpurkhas.

Subject: - **IMPLEMENTATION OF SOPs (COVID-19).**

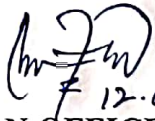
I am directed to refer to the subject noted above and to state that a meeting to review the implementation of SOPs issued by Home department, Government of Sindh, dated 14.04.2020 was held on 10.06.2020 at 12.00 Noon, under the Chairmanship of the Worthy Chief Secretary, Sindh, wherein, concern was shown by the Chair that SOPs are not being implemented strictly in factories/industries, shops & commercial establishments, shopping malls, markets, offices and other work places. With the result, patients of COVID-19 are being increased tremendously day by day, which is very alarming situation and require immediate and effective steps to curtail this pandemic.

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2. Furthermore, Government of Sindh has promulgated "The Sindh Covid-19 Emergency Relief Ordinance, 2020" and according to Section 3 (2) (b) "no employee or worker shall be laid off, terminated or removed and the employee shall be paid salary by the employer". According to Section 4 (1) of the said Act "whoever contravenes the provisions of Section 3, shall be punishable with on spot fine which may extend upto rupees one million or seizure of moveable or immoveable property or both.

3. Accordingly, it has been decided that all necessary precautionary measures should be taken for the safety of the labours/workers from the spread of COVID-19 in the Province and also SOPs issued by the Home department, Government of Sindh, dated 14.04.2020 should be implemented strictly in all factories/industries, shops & commercial establishments, shopping malls, markets, offices and other work places. Furthermore, no employee / worker should be laid off / terminated.

4. You are, therefore, requested to kindly circulate all the Members of your esteemed Association, for strict compliance of SOPs, issued by Government of Sindh, from time to time, so that COVID-19 may not spread and precious lives of the workers/labours may also be saved.

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12.06.2020.
SECTION OFFICER (L-II)
FOR SECRETARY TO GOVT. OF SINDH

C.c.to: -

1. The Additional Chief Secretary, Home Department, Govt. of Sindh Karachi.
2. The Commissioner, Karachi.
3. D.S. (Staff) to the Chief Secretary, Sindh, Karachi.
4. The Director General, Labour, Sindh, Karachi.
5. P.S. to the Minister for Labour & H.R, Sindh.
6. P.S. to the Secretary, Labour & H.R department, Karachi.

SECTION OFFICER (L-II)
FOR SECRETARY TO GOVT. OF SINDH