

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ





SINDH EMPLOYEES' SOCIAL SECURITY INSTITUTION



SINDH EMPLOYEES SOCIAL SECURITY INSTITUTION SOCIAL SECURITY IN PAKISTAN



- **The Institution of Social Security were introduced through West Pakistan Social Security Ordinance 1965 and the Social Security Scheme was launched with effect from 1st June, 1967**
- **On dismemberment of one unit that is 1st Nov., 1970, the scheme was reorganized on Provincial basis; as a result of which three independent institutions viz. SESSI, PESSI and NWFP Employees Social Security Scheme came into existence**

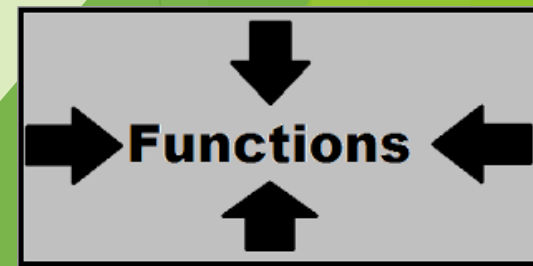
18th CONSTITUTIONAL AMENDMENT



- **After 18th Amendment in the Constitution of Pakistan, Sindh Employees' Social Security Act, 2016 has been notified on 12th April, 2016 which has further been amended through the Sindh Employees' Social Security (Amendment) Act, 2018 notified and published on 17th May, 2018.**

FUNCTIONS

- **Registration of Industries and Commercial Establishment as well as Workers.**
- **Collection of Social Security Contributions @ 6% on Minimum Wage from Employers.**
- **Provision of Medical Facilities to the Secured Workers and their Dependents.**
- **Payment of Cash Benefits to the workers.**
- **Collection of Education Cess at Rs. 100 per Worker per Annum and Transfer to SWWB.**

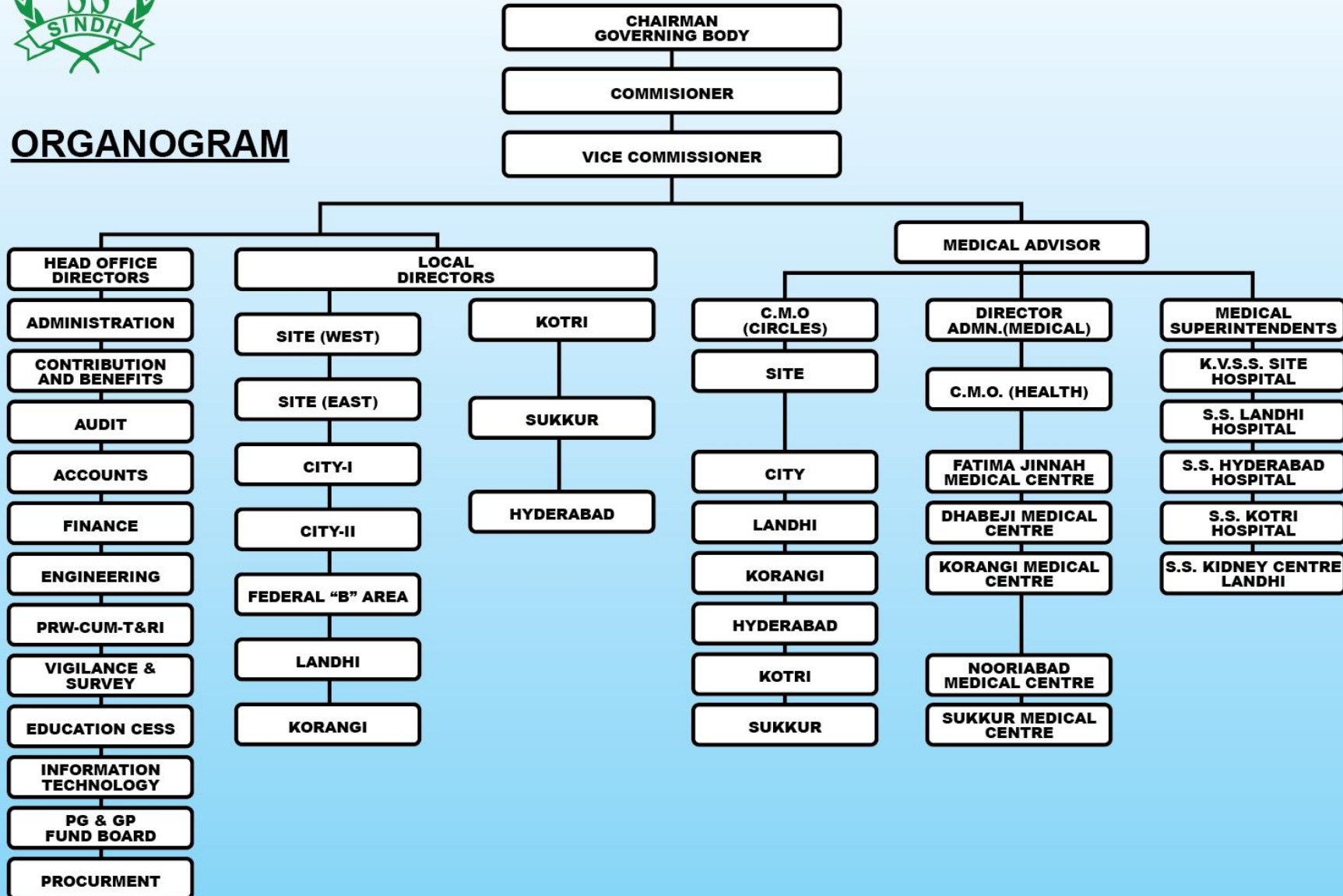




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ORGANOGRAM



CONTRIBUTION

- **Rate of contribution is 6% payable by the employer on the minimum wages. (Section 20 of SESS Act 2016)**
- **... Read with 75 Upper Wage Limit**
- **... Minimum Wages Board**



EMPLOYEE BENEFITS



THE SOCIAL SECURITY SCHEME IS PROVIDING BENEFITS TO SECURED WORKERS AND THEIR DEPENDANTS UNDER TWO CATEGORIES:

► CASH BENEFITS



► MEDICAL CARE



CASH BENEFITS

- **SICKNESS**
- **EMPLOYMENT INJURY**
- **DEATH GRANT**
- **IDDAT**
- **MATERNITY**
- **DISABLEMENT GRATUITY**
- **DISABLEMENT PENSION**
- **SURVIVORS PENSION**





MEDICAL CARE



- ▶ **Medical care occupies the most significant place in the services of SESSI. More than 70% of its budget is being spent on providing medical care to the secured workers and their dependents.**
- ▶ **SESSI has made elaborate arrangements for providing these facilities.**



MEDICAL CARE



- **Medical care includes:**
- **General practitioner care;**
- **Hospitalization facility;**
- **Specialist care in hospitals for indoor patients and outdoor patients;**
- **Treatment of all kidney related diseases**
- **24/7 emergency facility in hospitals**
- **24/7 pharmacy which supplies all medicines to patients in hospitals;**





MEDICAL CARE



➤ **Medical Care facilities are being provided through a network of:**

- **HOSPITAL**
- i) **K.V.S.S.H. (355 BEDS)**
 - ii) **Landhi (213 BEDS)**
 - iii) **Kotri (130 BEDS)**
 - iv) **Hyderabad (55 BEDS)**
 - v) **Kidney Centre (50 BEDS)**

➤ **MEDICAL CENTERS**

- i) **Fatima Jinnah**
- ii) **Korangi**
- iii) **Dhabeji**
- iv) **Nooriabad**

➤ **DISPENSARIES 42 Dispensaries all over Sindh**

ACHIEVEMENT

EODB Reforms – Online Registration/Payment of S.S. Collection

- ❑ **Online Social Security Contribution Collection of Secured Workers started from 25th January, 2020.**
- ❑ **Employers now can be get their establishment registered under Social Security Scheme through submission of online information.**
- ❑ **All active units have been registered on online portal from 07 Directorates at Karachi.**



ACHIEVEMENT

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EODB Reforms – Online Registration/Payment of S.S. Collection

- ❑ **All active units have been provided Login IDs and password to access online portal for getting their workers registered and making online payments in collaboration with PITB and MCB without visiting SESSI Directorates.**
- ❑ **More than 60% Social Security Contribution is being collected online through Over The Counter (OTC) / ADC channels.**
- ❑ **E-Payment through Alternative Delivery Channel (ADC) and 1-Link established with joint efforts between SESSI, 1-Link, PITB and Employer, successfully start payment through 1-Link.**



ACHIEVEMENT

ACHIEVEMENTS (ISSUANCE OF SMART CARD)

- More than **625,000** secured workers shall be issued smart cards from **NADRA**. The agreement has already been signed between **SESSI** and **NADRA** for the purpose and the Portal for the online registration of Employers and their workers for the issuance of Smart Card is now operational.



ACHIEVEMENTS (ISSUANCE OF SMART CARD)

- **Interactive web-based solution for employers to feed workers data has been provided.**
- **Special counters at **SESSI** sites has been established to capture workers biometrics and family validation using **NADRA** Database.**
- **All ten Directorates of **SESSI** have started registration of Secured Workers for **Benazir Mazdoor Card**. More than **90,000 Benazir Mazdoor Card** have been issued so far.**





FUTURE PLAN



- **Introduction of Universal Registration of workers in Social Security, wherein, every worker would be registered with SESSI and he/she would be entitled for all facilities being provided by SESSI including education, housing and death / Jahez grant begin provided by Workers Welfare Board Sindh in process.**

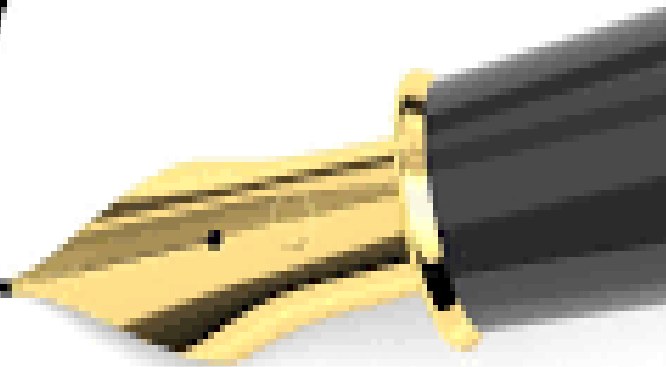


FUTURE PLAN



- **Establishment of 5 new Dispensaries at Islam Kot, Mithi, Umer Kot, Choondko in Sindh and Bhattaiabad & SITE superhighway at Karachi.**
- **SESSI has taken over Choondko Hospital from WWF**
- **GB has taken decision to hand over to GMSCS**

Thank
you



EXTENT OF CASH BENEFITS



DURATION / MODE OF PAYMENT	RATE	TYPE OF BENEFIT
➤ SICKNESS	I) 75% of wages last drawn	121 days in ordinary ailments during calendar year
	II) 100% of wages last drawn	365 days in case of Tuberculosis or Cancer
➤ EMPLOYMENT INJURY	100% of wages last drawn	Maximum 180 days
➤ DEATH GRANT	30 days of sickness benefit subject to minimum Rs.1500/-	Lump sum
➤ IDDAT	100% of wages last drawn	During the period of Iddat (130 days)
➤ MATERNITY	100% of wages last drawn	12 weeks (6 weeks each prenatal and post-natal)
➤ DISABLEMENT GRATUITY	If the degree of disablement ranges between 1-20% (to be assessed by Medical Board)	Lump sum



EXTENT OF CASH BENEFITS



DURATION / MODE OF PAYMENT	RATE	TYPE OF BENEFIT
➤ DISABLEMENT PENSION	Partial: If the degree of disablement ranges between 21 to 66% (assessed by the Medical Board)	Monthly basis
	Total: 75% of wages last drawn if the degree of disablement is assessed 67% or above by Medical Board	Monthly basis
➤ SURVIVORS PENSION	75% of wages last drawn	<p>Widow: As long as she does not re-marry</p> <p>Widower: Till life (if he is disabled and dependent on his wife) provided he does not re-marry</p> <p>Children: As long as they do not attain the age of 21 years. There shall be no limit for un-married dependent daughters</p> <p>Parent: Till life (in the absence of widow/needy invalid widower)</p>

